

**INDIAN SOCIAL INSTITUTE
BANGALORE**

Indian Social Institute, Bangalore is a ‘Training and Resource Centre’, enabled by research, facilitating advocacy engagements.

ANNUAL REPORT 2015 - 16



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From the Director's Desk

01. Introduction

Indian Social Institute, Bangalore has successfully stepped into the 54th year of its accompaniment with the marginalized in the country, particularly in South India. At the recommendation of Assessment of Indian Social Institute, we went through Perspective Strategic Planning to redefine our identity, vision, mission, primary stakeholders, core values and core principles to promptly respond to the rising trends and challenges of socio-economic, political, cultural and religious situation of the country. As the outcome of the exercise, we have redefined ourselves as “the Training and Resources Centre enabled by Research, facilitating Advocacy Engagements”. This, we feel adequately responds to the present scenario and we hope to build up the institute towards realising the goals and objectives of the institute with new vigour and enthusiasm.

02. The Institute

ISI has three important areas, academics, administration and resource mobilization. While the director takes the overall responsibility of the institute, the treasurer and administrator takes care of the day-to-day running of the institute. The institute has built up a very strong team spirit in the last one year between and among the management and the staff of the institute. This we believe will strengthen us to materialize the vision and mission of the institute.

ISI had, in the past, concerns on its financial stability. I am happy to inform you that due to very measured and austere approach to spending, careful monitoring and also meticulously planning to maximum utilize the various facilities available, the institute has been able raise up from financial critical situation to financial stability. This includes the renting out of the entire second floor of Romero Block which was lying idle for about three years, increasing our occupancy ratio, and various other measures. This does not mean that we have become strong in our financial position.

We still have to go a long way to build the institute towards self-sustainable centre. We need to plan things much more meticulously, prepare programs and budget very carefully and those which are more

relevant and unique and improve the necessary infrastructure to cater to the growing needs of our stakeholders. Much effort has been taken to check the administrative expenses in order to free the institute from financial instability. It has been possible also because one and the same person has been in-charge of both administration and treasurer's office. I would like to acknowledge the strenuous and sincere efforts taken by Fr. Jose, the outgoing administrator cum treasurer to improve the financial situation. His long and cherished experience as the treasurer of his province has helped ISI to solve many financial and administrative concerns. We hope that the new administrator cum treasurer Fr. Francis D'Souza will raise the institute even higher in financial and administrative matters. His long experience in the social action field and his expertise in accounting and budgeting will definitely be a great help to the institute.

03. New Initiatives

ISI, true to its nature, has initiated and introduced from time to time programs and works that would adequately respond to the rising needs of the time. There are two important initiatives that ISI introduced in the last financial year 2015 – 16. They are,

i. Labour and Migration Unit

Migration issue is one of the important issues that India faces today. ISI felt that it was only appropriate and even necessary to expand its commitment to the migrants. As a result, the previous Director Dr. Prakash Louis SJ gave a shape to this thinking. He finalized to introduce this new department and mobilized funds for three years to run various programs under the auspices of the unit. But it was materialized in the last financial year 2015-16 only. As the fruit of the efforts of the previous directors, Labour and Migration Unit was born on July 28, 2015 though the unit started functioning from May, 2015. Prof. Sukhadeo Thorat, the former UGC chairperson inaugurated the Unit and gave a very fitting message on the issue of migration in India, very particularly Karnataka. His message was well received both by the audience and the press which gave a wider coverage.

The unit concentrates mainly on the interstate distress migrants most of who migrate from north, north eastern, and central states of India to south Indian states in search of jobs. We know from statistics and



our experience, they face far worse situation in the destination states as they don't have any protective measure in the destination state. ISI works networks with other NGOs working among the migrants on various issues like training, binging them together periodically for support and strengthen their presence with one another. It has also taken up baseline survey of the distress migrants in all the southern states. The unit organizes consultations for advocacy and networking with other NGOs, CSOs and government agencies, conducts seminars and conferences and creates help-desks with the help of other NGOs. Many more programs are on the cards. The unit has already developed a strong network with other likeminded groups in all the southern states.

ii. Grassroots Activism – International Internship

International collaboration was again a long cherished dream of the former directors which was materialized in the financial year 2015 -16. It is initiated with a view that the issues and concerns of the marginalized, our primary stakeholders, should be known to the international communities so that gradually we could build up grand alliance with communities world over to challenge the perpetrators of such issues.

Two higher education institutions participated in this new venture last year. ISI hosted Holy Cross College, a Jesuit college from Worcester, Massachusetts, and University of Minnesota, Duluth, both from USA for this new venture. Both the institutions sent their students with their staff representatives for this internship. It is a five week program in which they are exposed to various Indian social, economic, cultural and religious realities. Their internship is supported by input sessions in the forenoons by experts on various topics like Indian culture, history, critical analysis Indian society, Indian politics, etc. and exposure outings in the afternoons. They also visit some of the historical places in India and also some of our social action activities.

The final presentations of their activities and exposure program were the real highlights of the internship program. They present in power point their experience in India from different perspective. It is interesting to note that they look at some of the realities from entirely different point of view which is very enlightening to us. Through this program, we hope to extend our stakeholders to the international communities and express our ideas and ideologies to make strong advocacy initiatives.

iii. Lok Manch

Lok Manch is another great initiative, a joint venture of Jesuit Social Action in South Asia, ISI Bangalore and Delhi and People's Movements. Lok Manch means People's forum or People's Platform. Its mission is to campaign among the Dalits, Adivasis, minorities and other socially and economically marginalised OBC communities for their enhanced access of their entitlements. There are about 100 organizations comprising of Jesuit, other religious congregations, diocesan and lay people in 15 states in India and Nepal. All of them have joined hands with one purpose of empowering the disempowered through enhanced access to their entitlements and build a stronger India in the company of the abovementioned marginalized communities. Nearly 300,000 households will be directly targeted under this scheme and many more millions will come to know of this new people's movement and will be inspired by its strength and importance. It is a three year project oriented initiative which will be taken forward by concerned organization in its area and make it a long lasting movement for the people to exercise and access their democratic and constitutional rights and entitlements.

It was launched last November and has already started functioning among the people. Just in this month Lok Manch has completed a baseline survey of 300,000 households on the basic information about the various entitlements and the level of their access. Data entry is underway. This will reveal the gap between the different entitlements and the actual status of their access by the people.

Lok Manch , as it is envisioned is definitely a great movement if the different stakeholders realize its importance and commit themselves for this mission.

04. Staff

ISI needed many staff both in the academic as well as in the administrative line. Based on the experience of the previous years the institute did not want to recruit staff so hurriedly. In the previous years, especially in 203 and 14, we recruited many academic staff most of who either left the institute in a few months or we had to lay them off as they were not competent enough to cope with our workload and work culture. There were a few staff whom the institute found competent enough, but ISI could not pay the salary they demanded. As a result, we went carefully searching for candidates who could fulfil both ends



meet. It is in this background that we filled some of the staff vacancy in the academic year 2015-16. Accordingly, two staff for Research Unit, one each for Labour & Migration Unit Human Rights and Training unit and Finance Department. We had to recruit two more staff for the kitchen as one of them was retired and one left. With this we recruited 7 new staff in the financial year 2015-16. There is still two more staff, one for Women's Unit and one for Outreach unit. we hope to get those vacancies also filled in a month or two.

05. Assessment of ISI, Bangalore

At the instruction of the President of the Governing Board of ISI, Bangalore, an assessment of the institute was taken up in 2015 – 16. An external expert team coordinated by Dr. Lancy Lobo of the Jesuit Gujarat province took up the task of the assessment. The team began its work in the month of October, 2015 and completed the task in the month of February 2016 and submitted the report to the President of the Board in the same month. The team worked very diligently and time-bound manner. The institute provided them with all the necessary materials, documents, and other logistics to complete the task in time. We have already started implementing some of the recommendations like initiating Perspective Strategic Planning (PSP) to re-define its identity, vision and mission; periodic staff meeting, etc. We hope, with the implementation of the suggestions and plans recommended by the assessment, the institute will grow stronger, and more relevant to the rising needs and aspirations of the society to build an egalitarian inclusive society.

06. Research

Though ISI Bangalore is basically a training centre, it does takes up action researches in view of understanding, analysing people's issues and generating newer and enhanced knowledge on the issue taken for research. It usually takes up some of the burning issues which affect people very much. Such researches help understand the latest condition of the people and how to organize and animate the people against such problem. ISI has done a number of such researches on Dalits, Adivasis, minorities, fisher people and many other groups. In the past year, the research unit has completed two such researches: one on the situation of the implementation of RTE Act in Karnataka with with special

the socially and economically marginalized communities and the other on Dalit Capitalism, a new emergent dimension of Dalit empowerment.

i. Right to Education

Right to Education Act: Assessment with Special Reference to Socially and Economically Marginalized Communities of Karnataka was a research study undertaken by ISI, Bangalore supported by NEG FIRE, New Delhi for Networking and Advocacy. Though the study started in the month of May, 2014 we could not complete in time for lack of research staff. The study was completed in the month of March 2016 and submitted to NEG-FIRE, New Delhi. It will go for publication once the partner agency assesses and gives its comment.

The study shows that the implementation of RTE Act in Karnataka was very late and the level of implementation is very low. There is a real danger that Karnataka is one of the states which is closing every year thousands of government schools. In the event of such closure, unless and otherwise a strong monitoring mechanism is created to enrol the socially and economically backward children into the private schools under Public Private Participation (PPP), thousands of children from the poor economic and social background will be out of school. The study also shows that the worst affected are the Dalit and poor OBC children as the private schools are completely closed to the idea of educating these children. There is violation under every section of the RTE Act.

Though the only way to improve the educational status of socially and economically marginalized communities is to retain all the government schools and open new schools to the standard of CBSE schools of the central government, government and civil society should become the watchdog to monitor all the private schools for whom it is mandatory to admit 25% of the total admission from the socially and economically marginalized communities.

i. Dalit Capitalism

Dalit Entrepreneurship: An Analytical – Critical Study of Emerging Dalit Capitalism (DICCI), is another research project that ISI took up in October, 2014 supported by Caritas India and completed in the month of April, 2016. This study was taken up against the background that there is a new and upcoming movement among a small section of Dalits that they would think differently of their life. Dr. Ambedkar



advocates strongly that real emancipation of the nation will be the emancipation of the social and economic underclass. This is possible only when Dalits and Adivasis participate in the economic activities of India. It is not in the sense of consumers of Indian economic system, but very much in terms of producers and manufacturers so that they become not only “job seekers, but job givers”.

Our study shows that most of the so-called Dalit entrepreneurs are not really entrepreneurs in the strict sense of the term. Vast majority of Dalit entrepreneurs fall under the category of micro-scale and very small fraction of them under small scale. Very few, every countable are under the medium scale entrepreneurial category. It clearly shows that there must be aggressive campaign among the young and aspirant Dalit entrepreneurs that it is one major area of Dalit future. There must be a targeted approach to spread the idea of Dalit enterprise. There must be a lot of efforts from the experienced entrepreneurs to encourage, show the way and help access bank loans and government support to increase the number of Dalit entrepreneurs and also from micro and small scale entrepreneurship to medium and large scale entrepreneurship.

07. Training Programs

The Unique Selling Point (USP) of ISI, Bangalore is its Training Unit. Training is organized from four different departments: Human Rights and Training Unit, Women’s Unit, Outreach Unit and Labour and Migration Unit. These units have their annual calendar of training programs and conduct those trainings round the year. These trainings capacitate grassroots activists and CSOs. Nearly 50 trainings were conducted in the last financial year to various group. The highlight of our training programs is ToT, i.e., Training of Trainers. Thus ISI reaches out to thousands of people indirectly as the trainers who are trained at and by ISI, in turn train many more grassroots people in their respective areas.

08. Advocacy and Networking

Another important area of ISIs involvement in the struggles of people is trough advocacy and networking. This is done through consultation, taking part in the struggles of people and against human rights violations

in democratic manner of protest. ISI is one of the permanent partners of 10-day Human Rights day celebration with various events and programs. It creates a huge impact in the people as it disseminates a lot information on human rights violations, human rights situation in India, in the world, etc. It is done through campaigns, competition on various issues, speeches, panels and so on.

ISI took up the issue of Garment Industry Worker's strike. The governments wanted to divert and even siphon off the Provident Funds of the garment industry workers and leave the people in perpetual turmoil. ISI took up this issue and organized a consultation to further support the cause of the garment workers and how to challenge the draconian act of the governments. Many NGOs and like minded people joined and supported the event.

Unionization of unorganized workers has been another important area that ISI has been working. Many NGOs who are working among the unorganized workers were brought under one umbrella at ISI and the process is going on to make them as one body to fight for the rights and entitlements of the unorganized workers.

Besides, these ISI is one of the active participants in almost all the events of people's struggle. Our support and solidarity have been consistent and proactive.

To conclude, ISI has been supported very much by the south Indian Jesuit provincials, Social Action centres, NGOs, and people's movements. It has been with these partners that ISI has been forging great support and solidarity to the people in the past half a century. We expect the same support and solidarity in the coming years so that we can march ahead accompanying the marginalized in their struggle for self-respect and self-dignity.

Thank you.

Dr. Selvaraj Arulnathan SJ
Director.



PROGRAMMES : 2015-2016

SL.NO	UNIT	DURATION DAYS	NO.OF. PARTICIPANTS
1	Human Rights and Training Unit	35	470
2	Labour and Migration Unit	42	2425
3	Andhra Outreach and Telengana Outreach	9	421
4	Karnataka Outreach	36	355
	TOTAL	122	3671

PROGRAMMES CONDUCTED DURING 2015-2016

SL.NO	NAME OF THE PROGRAMME	DATE			NO. OF PARTICIPANTS
ANDHRA PRADESH AND TELENGANA					
			Male	Female	
1	Social Analysis	6-8 Aug 2015	48	10	58
2	Tribal Farmers Training	28 Feb, 2016	86	08	94
3	Tribal Farmers Training	29 Feb, 2016	43	16	59
4	Empowering leaders of domestic workers union	15-16 Mar, 2016	-	88	88
5	Empowering leaders of domestic workers	22 Mar, 2016	-	45	45
6	Empowering leaders of domestic workers union	23 Ma, 2016	-	77	77

KARNATAKA OUTREACH					
			Male	Female	
7	Socio-Cultural Analysis of Indian Society	26 Apr-10 May, 2015	25	18	43
8	Training of Trainers on SCSP/TSP	14-16 Aug, 2015	67	8	75
9	Training of Trainers on Local Self-governance & Good Governance	18-20 Nov, 2015	15	11	26
10	Youth Leadership Training on Life-Skills & Life-Values	12-15 Dec, 2015	15	22	37
11	Youth Leadership Training on Life-Skills & Life-Values	29 Dec, 2015 – Jan 1, 2016	22	42	64
12	Youth Leadership Training on Life-Skills & Life-Values	4-6 Feb, 2016	31	22	53
13	Youth Leadership Training on Life-Skills & Life-Values	9-12 Feb, 2016	44	13	57

LABOUR AND MIGRATION UNIT			
14	Training on Rights to North Indian Migrant workers	7 June, 2015	36
15	Training on Entitlements north Indian Migrant workers	5 July, 2015	38
16	Training on Health & Nutrition to Intra-state Migrant Women Construction workers & children	13 Aug, 2015	47
17	Hindi Mass and Training on Rights of Migrant Workers	16 August, 2015	45
18	Career Guidance to Senior Students of Migrant workers	31 August, 2015	38
19	Training on Labour Rights to Migrant women construction workers	3 September, 2015	45
20	Hindi Mass and training to Migrant workers	11 October, 2015	35
21	Training on Child Abuse to Children of Migrants	21 October, 2015	50



22	Entitlements to North Indian Women Migrant workers	23 October, 2015	10
23	Training on Child rights & Child abuse to the children of Migrant Bonded Labourers	30 October, 2015	350
24	Training on Family, education and savings to intra-state migrants in a slum community	18 November, 2015	36
25	Importance of Savings & use of SHGs in communities	Dec. 2015	17
26	Socio-Political Entitlements to Migrant workers	20 December, 2015	45
27	Schemes for Migrant domestic workers	16 January, 2016	40
28	On Entitlements	10 April, 2016	39
29	May Day Celebration by Migrant workers	1 May, 2016	82
30	Regional Consultation & Planning	5 June, 2015	10
31	Regional Consultation with Dr. Benoy Peter	7 June, 2015	5
32	State Consultation & Planning	7 & 8 July, 2015	61
33	Consultation among Karnataka Diocesan Labour Commission members on work with Migrant workers	25 August, 2015	9
34	Consultation on work with migrants at Bangalore Archdiocesan level	27 August, 2015	48
35	State level consultation on work with Migrants with v NGOs	8 September, 2015	44
36	NHRC Hearing on compensation to legal heirs of Migrant workers killed	10 & 11 September, 2015	15

37	Consultation on Partnering EIDHR Project with CSES	11 September, 2015	4
38	Andhra Pradesh State Consultation among 10 NGOs on Work with Migrants	20 October, 2015	15
39	Bangalore Archdiocesan Consultation on Action plan for Migrants	4 November, 2015	37
40	TN State Consultation on work with Migrants	5 November, 2015	90
41	Work with migrant workers in unorganised sector	11 January, 2016	12
42	State-level Public consultation on unorganised sector workers' Social Security Act, 2008	25 Jaanuary, 2016	175
43	Work with Migrant Domestic workers in Bangalore	4 February, 2016	7
44	Issues, Challenges & Interventions for distress migrants	25 February, 2016	17
45	National Consultation on Networking on Migration Issues among Jesuits in India	28 & 29 February, 2016	8
46	Inauguration & One Day Seminar on Distress Migration	28 July, 2015	220
47	National Research Conference on Human Trafficking & Distress Migration	14 & 15 September, 2015	195
48	One Day National Seminar on Internal Migration in India & Migrant Labourers in Kerala	27 October, 2015	190
49	Two Day National Seminar on Migration, jointly organised with CBCI labour Commission	29 & 30 October, 2015	72
50	Right to Work: New Dimensions of Distress migration in South India	8 March, 2016	238



HUMAN RIGHTS AND TRAINING UNIT			
51	Submission details of cooking and baby care Consultation of the formation of domestic workers meeting	May 20th, 2016	10
52	Labors Rights discussed	September 3rd, 2015	45
53	Follow up meeting with Karnataka domestic workers platform	May 12th, 2016	6
54	Follow up meeting with Karnataka domestic workers platform	May 5th, 2016	16
55	Consultation on the formation of domestic workers platform	February 2nd, 2016	21
56	Socio-cultural analysis	April-20th to May 4th, 2016	11
57	Follow up meeting with Karnataka domestic workers platform	3 March, 2016	21
58	Domestic workers union leaders meeting	October 12th, 2015	6
59	RTI & Child Rights	November 16th, 2015	11
60	Human Rights Day celebration	December 1-10, 2015	300
61	Social security Act for the Unorganized Labors in India	December 21st -22, 2015	23

**INDIVIDUAL INVOLVEMENTS OF THE TEAM
MEMBERS**

External Programmes 2015-2016

Dr. Selvaraj Arulnathan, SJ

2015

April

- Published an article, “Sri Lanka: Post Election Scenario” in Aikyata, A Quarterly Journal of Student Christian Movement of India.

April 13

- Presented a paper on “Dalit Self – from Economic Development point of View” at the National Seminar conducted at Loyola College, Chennai jointly organized by Arulanandar College, Madurai and Indian Council for Philosophical Research, New Delhi.

May 30

- Delivered a lecture on lecture on “Homosexuality and Xenophobia” at United Theological College, Bangalore in a National Consultation on Xenophobia.

May 31

- Conducted a one-day course on “Social Analysis – from present Social and Economic Perspective” to the students from Holy Cross College, Worchester, USA.

June 05

- Participated and helped in the final presentation the internship of the students of Minnesota University, USA.

June 10

- As part of the consultation of Dalit Capitalism, he participated in the DICCI Chapter, Chennai.

June 13

- Participated and shared his views in the final presentation of the Holy Cross College, Worcester, USA.

June 25,

- Participated in the Consultation for writing the Manual for Panchayat Raj Functionaries with Rajiv Gandhi National Institute for Youth Development (RGNIYD). ISI is the second

partner organization in the manual preparation.

July 10

- Participated as the resource person in the consultation of a research on Dalit Christians invited by the Chari of Christianity, Madras university, Chennai.

July 27,

- As the next level of the preparation for the Panchayat Raj manual, he participated in the meeting at RGNIYD, Chennai.

July 28

- Coordinated the inauguration of, Migration Unit, ISI, Bangalore.

July 30

- meeting with the Archbishop of Bangalore for collaborating with the diocese on migration issue

august 18

- participated as the resource person in the one-day conference on Dalit Christian at KROSS, Bangalore

September 03

- One-day consultation on Dalit Christian status in Karnataka organized by the Dalit Christian commission for Karnataka Bishops' Council.

September 7 – 11

- Conducted Social analysis course to CSST silver jubilarians at White Field, Bangalore

September 14

- Organized public lecture along with BTESSC on Oscar Romero, ISI, B

September 19 – 22

- Attended the JESA meeting at Mumbai

October 12 - 13

- Went as a resource person on Research Methodology at Acts Institute, Bangalore in its annual seminar.

October 18

- Conducted a workshop on PRI and Social Inclusion co-organized by RGYNID, Chennai

October 20

- Meeting with St. Peter's Theology staff on the socio-pastoral exposure program

October 28

- One-day seminar on caste, class and religion – Pallotines, Mysore

November 04

- Conducted one-day course on "Social Analysis" to the third year theologians of St. Peter's Pontifical Seminary, Bangalore.

November 05

- Attended the one-day consultation on migration at the pastoral centre, Madras-Mylapore Archdiocese, Chennai.

November 09 – 12

- Conducted a course on Catholic Social Teachings (CST) to the tertians of the CSST, congregation, Mysore

December 01 – 06

- Conducted the Socio-Spiritual Animation for the fourth year theologians of the Redemptorist congregation, Bangalore

December 10

- Participated in the Human Rights Day valedictory function at St. Joseph's College, Bangalore

December 11- 13

- Coordinated and participated in the Lok Manch Zonal meeting held at ISI, Bangalore.

December 19

- Took part in the CRI Theologians meeting at CRI Theology centre, Bangalore.

2016

January 14 – 16, 2016

- Conducted a course on Catholic Social teachings (CST) and Social Analysis to the silver jubilarians of CSST sisters.

January 20 – 22, 2016

- Meeting with Padma Shri. Milind Kamble, the President of Dalit India Chamber of Commerce and Industry, Pune and took interview with him.

January 23

- Presented a paper on Reservation and the impact on the SC/ST communities at ECC, Bangalore

January 29

- Participated in the drafting of the Dalit Policy for CBCI conducted by SC/BC Commission for CBCI at Dhyana Ashram, Chennai

February 15 – 18

- Participated in the four- day international seminar on “Religions and Cultures” conducted by IDCR, Loyola college, Chennai and responded to one of the papers on “Popular Religiosity in the Philippines”

February 22-24

- Workshop on the “Contemporary Textual Reading of the Key Works of Dr. Ambedkar”, Delhi university, Delhi

February 27

- Presided over the 106th college day of UTC, Bangalore

March 15

- Participated as one of the invitees for the Philosophy course development discussion at Madras University , Chennai

Chand Peer

1.0 SEMINAR, TRAINING, WORKSHOP, etc. - CONDUCTED

1.1 Coordination of Exposure Program for a group of students from the Holy Cross College from May 19 - June 11, 2015

1.2 Orientation session for a batch of BSW students from St. Aloysius College, Bangalore on July 16, 2015.

1.3 Seminar on Human Rights and the role of religious for the religious of Karnataka Capuchin Province on September 1, 2015 at Shanti Sadan, Kengeri.

1.4 Coordination of an Orientation Training on Social Analysis for the Students of Pallotine Centre for Theological & Religious Formation on October 26-30, 2015 at Prabodhana, Mysore.

1.5 External evaluation of Andhra Outreach on December 3, 2015 at Satyodayam, Secunderabad.

1.6 Orientation session on Social Analysis for the students of St. Peter’s Seminary, Malleswaram on January 4, 2016.

1.7 Training on Environmental Ethics for the students of Pallotine Centre for Theological & Religious Formation on January 11-15,

2016 at Prabodhana, Mysore.

1.8 Reading of paper on Reservation for social justice on January 23, 2016 at Ecumenical Christian Centre- Whitefield, Bangalore.

1.9 Address to the students of St. Aloysius College, Cox Town, Bangalore as part of Republic Day celebrations on 25 January, 2016.

1.10 Session on Introduction to Indian Realities to a group of MBA students from St. Joseph's college, Bangalore on 20th February, 2016

2.0 SEMINAR, TRAINING, WORKSHOP, MEETING, etc. - ATTENDED

2.1 Meeting of Civil Society Organisations on "Democratic Governance" at SCM House Mission Road, Bangalore on April 2, 2015

2.2 State-level workshop on Common Education System at Choksi Hall, Indian Institute of Science Campus on April 6, 2015

2.3 Consultation on April 23, 2015 at National Law School on the implication of a Central Government proposal to bring about a relaxation in Child Labour law to allow children to work with their families,

2.4 Central Committee Meeting of Karnataka Komu Souharda Vedike on June 13-14, 2015 at Kuppali, Thirthahalli Taluk, Shimoga district.

2.5 Karnataka Communal Harmony Forum meeting – Bangalore chapter – on July 20, 2015 at Feroze's Estate Cunningham Road, Bangalore.

2.6 Book launching function – An Enquiry into aspects of Gender Equality and Gender Justice in Primary School Text Books in Karnataka - organised by SWARAJ, Vimochana & Actionaid on July 21, 2015 at VIMOCHANA, Jaibharath Nagar, Bangalore.

2.7 Public address on Status of South African Women in the Post Apartheid Era by Ms. Lesley Ann Foster at SCM House on July 24, 2015.

2.8 Bangalore District Conference organised by KKSVM at Senate Hall on August 2, 2015.

2.9 Review meeting of KKSVM about the district conference on

August 12, 2015 at Feroze's Estate, Cunningham Road.

2.10 Screening of the documentary "Muzaffarnagar Abhi Baaki Hai" by Nakul Singh Sawhney on August 25, 2015 at Alternative Law Forum, Infantry Road.

2.11 Round Table Discussion on "Desirability and Feasibility of National Consensus on Major Issues" organised by Centre for Peace and Progress on September 10, 2015 at Federation of Karnataka Chamber of Commerce & Industries, K.G. Road, Bangalore.

2.12 137th Birth Anniversary of Periyar on September 20, 2015 at Tamil Sangham, Ulsoor.

2.13 Consultation on Gender Equity in Education System & the concept of Gender Justice organized by Karnataka Women's Commission on March 9, 2016 at Conference Hall, Vikasa Soudha, Bangalore

2.14 Workshop on Another look at Reservation organised by Centre for Peace and Progress on on March 29, 2016 at Federation of Karnataka Chamber of Commerce & Industries, K.G. Road, Bangalore.

3.0 SOLIDARITY ACTION

3.1 Press Meet organised by Karnataka Dalit Christian Federation regarding Caste Census at Press Club, Bangalore on April 8, 2015.

3.2 Public protest at Town Hall on April 22, 2015 against the rape of a pregnant woman in Mysore.

3.3 Sit-in in solidarity with the protesting students of Film and Television Institute of India [FTII], Pune on September 19, 2015 at Town Hall.

3.4 State-level condemnation meeting protesting against the killing of Prof. M.M. Kalburgi on September 23, 2015 at Ambedkar Bhavan, Bangalore.

3.5 Public hearing of eviction of slums on January 28, 2016 at Gandhi Bhavan, Bangalore organised by Karnataka Slum Janara Sanghatanegala Okkoota.

STAFF OF THE INSTITUTE

Dr. Terence Farias, SJ - Superior
Dr. Selvaraj Arulnathan, SJ - Director
Fr. Francis D'Souza, SJ - Administrator

Academic Staff

Fr. A Jayaseelan	- Head, Human Rights and Training Unit
Fr. Martin Puthussery	- Head, Labour and Migration Unit
Mr. Chand Peer	- Karnataka Outreach
Dr. John Mohan Razu	- Research Coordinator
Ms. Kavisha Mann	- Research Assistant
Mr. Richard C Gonsalves	- Programme Manager
Ms. AM Kanchana	- Assistant, HR & TR Unit

Secretarial Staff

Mr. Varkey	-Residence Manager
Ms. Victoria Rani	-Secretary
Ms. Christian Mary	- Accountant
Ms. Francina	- Librarian
Ms. Roshni Peter	- Receptionist
Mr. Joseph Sunil Raj	- Residence Desk

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P. Puttamma	K. Selvi
C. Anthony Raju	

Catering

J Moses	Francis Xavier
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**GOVERNING / GENERAL BODY
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