

## Labour and Migration Unit [April 2016-March 2017]

### An Overview of the Programmes

Code	Title	Dates	Venue
LM 01	Ten Trainings on Rights and Entitlements to Inter-State Migrant Workers in 5 States	April 2016 to March 2017	In 5 States
LM 02	Three Consultations on work with Migrants in 3 States	April 2016 to March 2017	In 3 States
LM 03	Three Seminars on Issues of Migrants	April 2016 to March 2017	In 3 States
LM 04	Three Gatherings/Celebrations of Inter-State Migrants	April 2016 to March 2017	In 3 Places
LM 05	Base Line Survey of Inter-State Migrant Workers in TN	June – December 2016	TN
LM 06	Sessions on Distress Migration to College Students	June-August 2016	4 Colleges in Bangalore
LM 07	Awareness on Rights of Migrant Domestic Workers	April-December 2016	2 Bangalore Slums
LM 08	Capacity Building and Life skill programmes for migrant youth	July-Nov. 2016	Bangalore
LM 09	Workshop on Health rights for women	July 2016	Bangalore
LM 10	Unorganized Workers Social Security Act (2008) and Empowering migrant construction workers to avail its benefits	August 2016	Byrathi Cross, Bangalore
LM 11	Training for Police officials on issues of migrant workers	Oct. 2016	ISI

## **LM- 01: Training on Rights and Entitlements to Inter-State Distress Migrant Workers**

### **Context**

Migrants usually form a class of invisible workers. The fact that migrants are dispersed throughout a vast urban or rural canvas limits their potential to organize themselves in formal or informal ways. This weakens their bargaining power in terms of wages, benefits, and working and living conditions.

Distress migrants are forced to work in poor conditions, with no access to government services and schemes, which are usually available to other workers. They are deprived of basic rights and entitlement such as identity documentation, socio-economic-political entitlements, social security, housing, and financial services.

This context calls for inter-state migrant workers to organise themselves to fight for their rights and entitlements.

### **Objectives**

- To make migrant workers aware of their rights and entitlements
- To facilitate migrants acquiring Aadhar Cards, Voter Ids and Ration Cards
- To facilitate migrants registering for Labour Cards
- To empower migrant workers to organise and fight for their rights and entitlements

### **Content**

- Issues and problems faced by migrants
- Socio-economic-political rights and entitlements of Migrant workers
- Procedures to apply for Identity documents
- Social Security rights and schemes available to Migrant workers

### **Methodology**

- Input Session on Rights and Entitlements
- Sharing of Issues by Migrants
- Group discussion and planning strategies

### **Programme Details**

- Duration: Two-three hours
- Participants: 30-50 Inter-State Migrant Workers

## **LM -02: Consultations on Work with Migrants**

### **Context**

The exploitative nature of labour markets demands collaborative efforts to ensure migrant workers' rights to social security through effective consultation and coordination.

Protecting the right of migrant workers to social security is important, not only for securing the equality of treatment in social security for migrant workers, but also for extending social security coverage to currently unprotected population.

Migrants, who are completely dependent on the middlemen for information, are constantly subjected to exploitation with little or no opportunity for legal recourse. The presence of elaborate contractor networks makes it almost impossible to fix accountability for exploitative practices.

### **Objectives**

- To Co-ordinate among NGOs and individuals working with internal migrants
- To adopt a human rights-based approach for internal migrants' inclusion in society
- To evolve policies and laws for portability of entitlements for internal migrants
- To build data base on the status of internal migrants

### **Content:**

- Status of internal distress migrants
- Human Rights violations of internal distress migrant workers
- Laws and policies related to distress migrant workers

### **Methodology** [3 sessions]

- Presentation of the present scenario through Video clippings, Power point presentation, documents, etc.
- Group discussion
- Plan of Action

### **Programme Details**

- Duration: Three Sessions [One Full Day]
- Participants: Representatives of NGOs, Civil society, representatives of migrant workers, concerned individuals, etc.

## **LM- 03: Seminar on the issues of distress migrant labourers**

### **Context**

Migration has been a strategy for survival for millions of rural poor in India due to various reasons. The findings of 2011 Census point to decade of rural distress as the major reason for migration. The collapse of the millions of livelihoods in agricultural and its related occupations has accelerated the distress migration, especially among the Dalits, Tribals and marginalised sections in India.

Distress migration emerges to be a concern in almost all states in varying degrees. The agriculturally and industrially developed states are likely to be the receiving states for migrant labour, while the less developed states are the sending ones. However, the migration process implies complex challenges in terms of migrant workers' protection.

The distress migrant labourers are the most vulnerable ones. The existing studies show that these migrants face lack of formal residency rights, lack of identity proof, lack of political representation, inadequate housing, low-wages and insecure or hazardous working conditions. They are excluded from social security schemes and from state-provided services such as health and education.

### **Objectives**

- To advocate policies and initiatives for distress migrants
- To promote positive political discourse to avoid a prejudiced and negative portrayal of distress migrants
- To build awareness for a better understanding of internal migrants' positive contribution to society

### **Content**

- Status of internal distress migrants
- Human Rights violations of internal distress migrant workers
- Laws and policies related to distress migrant workers

### **Methodology**

- Presentation of the present scenario by experts
- Screening of documentaries and Video clippings on the issues of migrants
- Sharing by activists and Migrant workers

- Plan of Action

### **Programme Details**

- Duration: Three sessions [One Full Day]
- Participants: Post Graduate College students, Representatives of NGOs, Migrant workers, Civil society, concerned individuals, etc.

### **LM- 04: Celebration of festivals by Inter-State Migrants**

#### **Context**

Migrants face a peculiar situation of neither belonging to their villages nor to the destination areas. They are almost uprooted from their original cultures and festivities and they are not got rooted in the places of destination due to cultural diversities. Thus, coming together for their festivities will enhance their unity and we feeling.

#### **Objectives**

- To facilitate coming together of migrants to celebrate festivals such as Christmas, etc.
- To make migrants feel at home away from homes
- To build bond and we feelings among the migrants

### **Programme Details**

- Participants: Migrant workers and their families.

### **LM- 05: Base line Survey of Inter-State distress migrant workers in Tamil Nadu**

### **LM -06: Sessions on Distress Migration to College Students**

**CONTEXT:** Students must be given awareness over the issue of distress migration and the challenges they face. The program would be carried out in various Bangalore city colleges like Mount Carmel College, St. Joseph's College, Christ University and St. Aloysius College.

#### **OBJECTIVES:**

1. To create among the College students a sense of awareness of the issues and challenges of distress migrants.

2. To find suitable alternatives to combat the ongoing forced evictions and displacements the distress migrants face.

**Date:** June – August 2016

**Participants:**

- Post Graduate Students.
- Facilitators of Colleges.

**Resource person/s:** Academic Staff of ISI.

**Methodology:**

- Power point Presentation
- Presentation of Cases
- Group Discussion
- Group Reporting

**Medium:** English

**Venue:** 4 Colleges in Bangalore (Mount Carmel College, St. Joseph's College, Christ

**LM- 07: Awareness on Rights of Migrant Domestic Workers**

**Context:** The migrant domestic workers are one of the most exploited groups among the migrant workers. As they are illiterate and poor the migrant domestic workers undergo exploitation such as long hours of work, lack of minimum wages, sexual harassment, inhuman treatment, physical and mental torture etc. In collaboration with NGO'S like BIRDS, APSA, CFAR, CARE and the KWDM (Karnataka domestic workers union) training will be conducted for the domestic workers.

**Objectives:**

1. To inform them of the available schemes and how to avail them.
2. To make migrant domestic workers aware of their rights
3. To build self image and self esteem of Migrant Women Domestic Workers.

**Date:** April – December 2016

**Participants:**

- Migrant Women domestic workers residing in Bangalore.

**Medium:** Kannada /Tamil

Venue: Janakiram & Peenya slum

**LM -08: Capacity Building and Life skill programme for migrant youth in Bangalore**

Context: Life skills are abilities for adaptive and positive behaviour that enable youth to deal effectively with the demands and challenges of everyday life. Life-skills are a set of human skills acquired via teaching or direct experience that are used to handle problems and questions commonly encountered in daily human life. The Capacity building training aims to promote quality, innovation, cooperation and learning among young people.

**Objectives:**

1. To enhance capacity needs and assets of migrant youth.
2. Motivate and train the Migrant youth in Life-skills.

Date: July-Nov. 2016

Participants: Youth of Intra state Migrant community in Bangalore

Medium: Kannada

**Resource Person: Academic staff of ISI**

**LM – 09: Workshop on Health rights for women**

**Context:** Health being a fundamental right and women's health and nutritional status is inextricably bound up with social, cultural and economic factors. Health influence's all aspects of women's lives and it has consequences not only for the women themselves but also for the wellbeing of their children and the functioning of households. This workshop would be goaled to give awareness on health rights and schemes for migrant women residing in Bangalore.

**Objectives:**

1. To create awareness on health rights to women.

2. To highlight the different health programmes for women.

**Date:** July 2016

**Participants:** Migrant Women living in Slums of Bangalore

**Medium:** Kannada/ Tamil

Resource Person: Academic Staff of ISI

**LM -10 Unorganized Workers Social Security Act (2008) and Empowering migrant construction workers to avail the benefits of the Act.**

**Concept:** Over 12 lakh workers toil to build Karnataka's progress story while living vulnerable and insecure lives. Social security is an alien concept to them. It turns out that builders, contractors, and even workers themselves are not motivated enough to protect their health and their families. Under the schemes of the Building and Other Construction Workers Welfare Board (BCWWB), a construction worker once registered at the Board is eligible for various benefits, including accident compensation of up to 1 lakh, hospitalization expenses, maternity assistance and education benefits for children, marriage assistance of children and so on. The training would provide them help on how to register and get access to the benefits.

Objectives:

1. To create awareness on health rights to women.
2. To highlight the different health programmes for women.

Date: August 2016

Participants: Intra-state migrant Men and Women living in Byrathi Cross.

Medium: Kannada/ Tamil

Resource Person: Ms. Manjula.M.V, CFAR

Venue: Byrathi Cross

**LM -11: Training for Police officials on issues and treatment of migrant workers.**

**Context:** Police hold a special place in the justice system. The training would provide the Police constables of Bangalore on how to treat the migrants with sensitivity. It would also help them in knowing the issues and challenges the migrant workers face and how the police could be of help to them.

**Objectives:**

1. Ensure good treatment to migrants from police.
2. To sensitize the police over emotional and physical conditions of migrant laborers.

**Date:** October 2016

Participants:

- Police Officials of 5 Wards
- Men and Women WPC'S

Medium: Kannada

Venue: ISI