

**Indian Social Institute, Bangalore is a
'Training and Resource Centre',
enabled by research,
facilitating advocacy engagements.**

ANNUAL REPORT 2017-18



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INDIAN SOCIAL INSTITUTE BENGALURU

ANNUAL REPORT 2017-18

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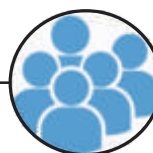
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1.0 ISI PROFILE

Accompanying the marginalized since 1963

Indian Social Institute Bengaluru, is a ‘**Training and Resource Centre**’, enabled by research, facilitating advocacy engagements.



VISION

To build an egalitarian and inclusive society by promoting socially conscious communities.



MISSION

Indian Social Institute Bengaluru, as a ‘Training and Resource Centre’ engages in ‘Training of Trainers’, of its Primary Stakeholders with special focus in South India, through holistic and quality capacity-building trainings, enabled by research-based knowledge and networking and advocacy engagements, to claim their entitlements, rights and improved quality of life.

PRIMARY STAKEHOLDERS



- Dalits, Adivasis, Minorities, Unorganized laborers, Fisher folk, Distress migrants, Dalit Christians with special focus on women and youth.
- Community Leaders, Civil Society Organizations, People’s Movements and Jesuit Social Centres.

THRUST AREAS



- Cadre building and Capacity Development
- Access to Entitlements
- Cultural identity and Entitlements of the Distress Migrants
- Gender equality and inclusion
- Discrimination and exclusion

CORE VALUES



- Social Justice
- Equity
- Human Dignity
- Gender Justice
- Integrity
- **Cultural Diversity**
- Secularism
- Excellence
- Equality
- Fraternity
- Liberty

CORE PRINCIPLES



- Decentralized planning and decision making
- Solidarity and Common good
- Accountability and Transparency
- Collective responsibility and Team work
- Planning and implementing works with long term perspective
- Creativity and innovativeness - Partnership with stakeholders

UNITS OF INDIAN SOCIAL INSTITUTE

Indian Social Institute Bengaluru, organize and conduct the programmes under the following units:



1. RESEARCH UNIT

- Undertakes action research on crucial and impending issues that affect vulnerable and marginalized communities.
- Conducts innovative research methodology course for social activists and organic intellectuals with special emphasis on advocacy and lobbying.
- Organizes regional and national level seminars/conferences on current issues that affect the people.
- Convenes periodic conversations and meetings on emerging issues.



2. HUMAN RIGHTS & TRAINING UNIT

- Human Rights interventions through partnering with like-minded organizations.
- Skill formation on Leadership, communication, Advocacy, Lobbying and Networking.
- Legal literacy to religious and social marginalized communities.



3. LABOUR & MIGRATION UNIT

- Rights & Entitlements to Migrant Workers in South India.
- Organizing Distress Migrant Workers in Unorganized Sectors.
- Consultations, Seminars, Advocacy and Policy formulation for Unorganized Sector Workers.
- Resource Centre & Help Desk for Distress Migrant Workers



4. WOMEN'S UNIT

- Addresses the issue of gender a socially fabricated category specifically for college students so that they realize the distinction between normative and natural.
- Organizes training programmes for NGO activists and other representatives who work in close correspondence with the women from vulnerable strata, Dalit and Tribal Women.
- Organizes workshops on gender based violence to identify various forms of violence that exist in public and private domains which hinder the freedom and autonomy of women.
- Documents Dalit Women's experiences as individuals in power to map the transition from victim to attaining power through independent studies and researches.



5. OUTREACH UNIT

- Conduct trainings on social analysis, leadership training, empowerment of SCs, STs, Dalit Christians, Minorities, and other marginalized communities.
- Interfaces with grassroots activists and community leaders towards social and political empowerment.
- Trains the trainers of the grassroots activists on current and persisting issues who in turn conscientize people.



6. LIBRARY & DOCUMENTATION

- The Library and Documentation Centre and the DVD Library have been playing a pivotal role in the Training and Outreach programmes, and Research activities of Indian Social Institute.
- In order to provide an easy access to the users, Library and Documentation Centre were computerized.

OUR JOURNEY

1961

ISI Bengaluru begins as an extension center to ISI Delhi.

1963

Fr. Henry Volken SJ, came & extended the training centre.

1993

ISI Bengaluru became an independent organization.

2000

Human Rights unit was started.

2001

Outreach unit was started.

2004

Women's Unit was started.

2013

Revision of whole Vision & Mission came.

2015

Labour & Migration Unit was started.

2016

External Evaluation was done .

2017

Restructuring of the programme were initiated.

2.0 FROM THE DIRECTOR



1. Introduction

Indian Social Institute, Bangalore (ISI-B) has successfully marched into the 56th year of its accompaniment with the marginalized. The 2015 -16 External Evaluation of ISI-B has given a new direction to its activities based on which the institute introduced many changes in its approach and outlook to its various activities. The big change the institute made was in the outreach program which has been specifically aimed at cadre formation. By this, the institute wanted to focus on the leadership formation of the grassroots activists drawn from the rural and urban slums towards sustainable, committed grassroots leadership.

2. The Focus

The focus for the year 2017 -18 was cadre formation, capacitation of the academic staff of ISI-B under staff development program, resource material preparation for the different modules of cadre formation, collaboration and networking.

i. Cadre Formation Program

Cadre formation of the grassroots leaders has taken a good shape and 78 organizations (drawn from NGOs, CSOs, PMs (People's Movements) and Human Rights Organizations, from all the six states of southern India became partners to the cadre formation program.

Though the institute planned in a moderate way with about 35 to 40 organizations, the felt need of the people for leadership training was so much that it doubled and there is a continuous request from many more organizations to include them.

ii. Resource Material Preparation

ISI-B also felt very strongly the need for resource material preparation for the various topics of the training modules so that it can serve as a primer for training of the trainers. We initially brainstormed topics for training material and the responsibility was entrusted to different staff in the institute. It was agreed that we would prepare the material, review, make necessary modifications, send the materials to experts and bring out a draft material to use it in the training programs. The materials prepared will take final shape in the forthcoming year, used in the training programs and after getting the feedback from the field, the institute will take up the final material printing. These things will take shape in the year 2018 -19.

iii. Staff Development Program

This is another important component that ISI B introduced since 2017-18-year program. During the Perspective Strategic Planning (PSP) meetings in 2016, it was felt that our academic staff needs continuous capacitation to improve their skills and knowledge. Hence, we have introduced a bi-monthly Staff Development Program.

iv. Advocacy, Collaboration and Networking

Advocacy, collaboration and networking have become the bywords of global civil society engagements especially in the context of many violations of the rights of the people, the poor and the marginalized. It is in this context that ISI-B has been consistently engaged in networking with other like-minded organizations on various issues. ISI-B is involved in both internal and international collaboration.

a. Internal collaboration

ISI-B is one of the core team organizations of Lok Manch, a South Asian Platform which was initiated three years ago. ISI-B has been part of the program from its inception, in fact the very

first meeting was held at ISI-B to brainstorm about the possible creation of a platform.

ISI Delhi has been one of the long-term collaborators of ISI-B from the very beginning. Currently both ISIs collaborate in training, research, seminars and conferences and advocacy works.

With other Jesuit Organizations, ISI-B has been collaborating especially with Social Action centers of different provinces. Currently ISI B collaborates with other provinces in migration issues, social analysis programs, cadre formation training programs and other advocacy works.

ISI B also collaborates with seminaries and dioceses. St. Peter's Pontifical Seminary and CRI Brothers' Institute, Bangalore, many dioceses in TN and Karnataka are close collaborators of ISI. It has reached out to many other dioceses across the country through disseminating the Dalit Policy of the CBCI which was the outcome of many Jesuits in the drafting committee including the present Director of ISI-B.

Besides these, ISI-B has extended its collaborative and partnership programs with nearly 80 organizations across southern India under its flagship program of Cadre formation and many more organizations in other activities under various units. Our involvement in the Preparation and propagation of the Civil Society Manifesto has been one of the major contributions for the recently concluded Assembly Election of Karnataka state. The process is underway to take up such a mission for the forthcoming General Election.

b. International Collaboration

One major step towards this initiative was the participation of the Director of ISI-B in the 36th session of the United Nations Human Rights Conference (UNHRC) held in Geneva from September 16 to 29, 2017. He raised the concerns of South Asian political situation in his speeches and alerted the international communities on serious and heinous Human Rights violations in most of the South Asian Countries. He also raised concrete

issues on the condition of the War Widows of Sri Lankan Tamils in 2009, the Hate Campaign against the socially and economically marginalized communities in India by Hindutva rule in the country and the condition of Manual Scavengers in India which drew the attention of many nations that participated in the conference.

Our regular collaboration with the Jesuit Holy Cross College, USA has been very effective and the impact on both sides has been great. Both sides has been learning great lessons about the societies and their issues.

3. New Initiatives

ISI-B has moved from mere collaboration to partnership in the cadre formation program. From the feedback we received through our review meetings; it is the most needed program of the time and has given ISI-B greater visibility. Through this program the institute has enhanced its capacity of mobilization, training and impact on the people.

This has also identified newer organizations and moved into newer areas all of which have thrown open the newer possibilities to learn the reality of the people. Since this is one of the needed programs, the institute has worked out the policies and methodology to take the program forward in a more effective manner. Given below the different documents to make sure that this program is conducted effectively and formation of grassroots leaders is ensured.

To conclude, ISI-B has made greater impacts after it has restructured the programs and revisited its various profiles. True to its history, the institute has been continuously updating itself to make its presence and its functions relevant. There are many miles to go, more things to achieve and many more frontiers it should reach out. Given its commitment to its primary stakeholders, and the quality of people it is trying to induct, I am sure the institute will scale greater heights in the future and makes its presence more and more relevant.

Thank you.

Dr. Selvaraj Arulnathan SJ
Director

Different Files worked out for the cadre formation program

1. LOG FRAME

GOAL

Young leaders formed, engaged in advancing social justice of the communities leading to Social Transformation

OBJECTIVE	RESULTS	INDICATORS
1. Formation of 700 cadre from south India	650 cadre formed in social, political, economic, cultural consciousness to work towards the emancipation/empowerment of the community	<ul style="list-style-type: none"> - About 70 – 80% of the cadre formed will take up the social, political, economic and cultural issues of their respective communities and work towards their empowerment through their rights and entitlements - About 20% of the cadre will take up the leadership role in the community - 10 – 15% of the cadre will contest in the local body elections - 20 % of the cadre will become the trainers of the young trainees - 30% of the cadre will work against the atrocities of the communities especially atrocities against women
2. Formation of NGO network of different stakeholders (Dalits, Adivasis, fisher people, Dalit Christians, Migrants) for greater campaign, advocacy and lobbying	State-level federations are formed in all the five southern states	<ul style="list-style-type: none"> - Joint intervention / collaboration in training, advocacy, and issue based campaign, cultural festivals and commemoration of the icons of the marginalized - Forum of different marginalized communities /stakeholders within the state is established
3. Access to entitlements, rights and improved quality of life	People are mobilized with improved knowledge to demand for their rights and entitlements	<ul style="list-style-type: none"> - Every year the number of entitlement card holders will increase - Their access to all the entitlements are accessed through continuous demand and pressure

2. CADRE FORMATION AND CAPACITY BUILDING OF THE YOUTH OF THE MARGINALIZED IN SOUTH INDIA

GOAL

- A regional platform is developed through formation of cadre in south India of different stakeholders for greater campaign, advocacy and lobbying towards sustainable leadership for emancipation of the marginalized communities through access to their rights and entitlements.

OBJECTIVES

1. Formation of 800 cadre from south India
2. Formation of NGOs, network of different stakeholders (Dalits, Adivasis, fisher people, Dalit Christians, unorganized laborers, Migrants and Minorities) for greater campaign, advocacy and lobbying
3. Establishment of secular society governed by democratic and constitutional principles

INDICATORS

- About 70 – 80% of the cadre formed will take up the social, political, economic and cultural issues of their respective communities and work towards their **emancipation** through access to their rights and entitlements
- About 20% of the cadre will take up the leadership role in the community
- 10 – 15% of the cadre will contest in the local body elections and when time matures in the state and national level electoral bodies.
- 30% of the cadre will work against the atrocities of the communities especially atrocities against women as human rights defenders, and RTI activists.
- Joint intervention/collaboration in training, advocacy, and issue based campaign, cultural festivals and commemoration of the icons of the marginalized will be regularly celebrated to boost their self-respect and self-dignity
- Forum of different marginalized communities /stakeholders and joint forum of all marginalized communities established.

CORE VALUES

- | | | |
|------------------|--------------|----------------------|
| - Social Justice | - Equity | - Human Dignity |
| - Gender Justice | - Integrity | - Cultural Diversity |
| - Secularism | - Excellence | - Equality |
| - Fraternity | - Liberty | |

CORE PRINCIPLES

- Decentralized planning and decision making
- Solidarity and Common good
- Accountability and Transparency
- Collective responsibility and Team work
- Planning and implementing works with long term perspective
- Creativity and innovativeness -Partnership with stakeholders

1. MEMORANDUM OF UNDERSTANDING (MOU) OF CADRE BUILDING

1. Cadre formation and Capacity building of youth in southern India is an initiative envisaged by Indian Social Institute, Bangalore and people's organizations from southern India to create a sustainable organic leadership among the marginalized communities for greater access to their entitlements and rights through advocacy and lobbying for policy changes for emancipation.
2. This is primarily a training of trainers from the people's organizations (CSOs, PMs, NGOs, church organizations and other like-minded, people centered groups) for greater and sustainable leadership among the marginalized communities for integral growth and emancipation.
3. It draws trainers from all the marginalized communities (Dalits, Adivasis, minorities, Dalit Christians, fisher folk, OBC communities, etc.) who have been consciously and consistently kept away from any form of developmental activities and empowerment process.
4. It draws its participants mainly from the youth, at least 50 % of the youth must be women, who display strong sense of commitment and willingness to learn and lead the community.
5. Nearly 50 – 60 organizations from all over South India have volunteered to join their movement/program and will remain in their commitment to work together for the next three years and thereof for an extended period till both the parties deem necessary and beneficial to the people without affecting the core values and principles.
6. This structure will be organically linked with the grassroots people and communities through the constant engagement and interaction of the cadre with the people in their struggle and livelihood issues.
7. The cadre will be prepared to mature as a leader through various training programs envisaged which will equip them sufficient skills, knowledge, and techniques to be a committed and well informed leader.
8. It also aims at linking the cadre with the people in their day-today needs that affect their life by providing support and strategy to address issues of the people

9. The Cadre trained in this effort will, in the course of time, turn out to be good and effective community leader through whom many positive changes in the life of the people will evolve.

RATIONALE

- To develop socially conscious communities, with committed leaders who can redefine the future of the local communities with linkages to local, state and national level secular and democratic processes.
- In this effort, ISI B and the partner organizations, with their individual and institutional resources, play catalyst role through mutual learning, building synergies and working together.
- We realize that partnership and networking is the way forward to respond to the challenges of our times.

APPROACH

- Cadre formation and capacity building is a Training of Trainers (ToT) by which we aim at creating strong committed leadership quality in the youth of the marginalized communities.
- It is basically networking with people's organizations in south India in the effort to form leaders who in turn form the people for their emancipation.
- Cadre formation and capacity building are initiated through the partner organizations for mobilizing, engaging and training cadre in south India
- Every partner will be treated equally at all levels especially in terms of transparency and accountability in every aspect of the program – information on programs, financial resources and other necessary information.

SUSTAINABILITY

- It is envisaged that the impact of the strong cadre will continue through their critical and organic leadership in the community in their social, economic, political and cultural empowerment and emancipation processes
- All the partner organizations will continuously engage the youth in their training, ongoing formation especially when there is greater need to bring them together for specialized training so that their commitment to the communities are ensured and sustained
- Every organization is also expected to work out systems, mechanisms and resources, human and financial, during the project period to sustain cadre after the completion of the project

I, (name of the person), Head of (Organisation name) have read, understood and agree to abide by what is stated in this document. A copy of this document will be sent to the organisation heads.

Signature.....

Designation:.....

Address of the Organisation:

.....

.....

Witness: (Name, Address and Signature from the organisation or credible local persons)

1.

2.

Date:

4. FORMAT FOR CADRE SELECTION

1. Name of the candidate
2. Age
3. Gender
 1. Male
 2. Female
 3. Other gender
4. Educational qualification
5. Social category
 1. SC
 2. ST
 3. OBC
 4. Minority
6. Full Address
 - Village
 - Taluk
 - Dist.
 - State
7. Names(s) of the NGO(s) associated with
8. Has she/he participated in any demonstration in people's issues in the last two years?
 1. Yes
 2. No
9. Has she/he been a leader of any sort in the locality in the last two years?
 1. Yes
 2. No
10. If yes, what is the general impression of the people
11. Has she/he been regular in common/community activities/duties?
12. Who are the social/community leaders he/she knows?
13. His/Her views on Caste system, untouchability/cultural diversity
14. Is she/he willing to attend all the training programs from 2017 till 2020?
15. Kindly furnish a brief description about the candidate whom you have chosen as a cadre.

5. PROFILE OF THE ORGANIZATION

1. Name:
2. Year of Establishment:
3. Vision:
4. Mission:
5. Regd /Main Office:
6. State:
7. District:
8. Full Address of the Organization with email ids and website it any:
9. Chief Functionary/President: Cell No:
10. Director/Manager: Cell No:
11. Whether Registered or not:
12. Trust/Society:
13. FCRA: Yes or no
14. Area of operation:
 - a. State:
 - b. Districts/Towns:
 - c. Taluk/Blocks:
 - d. No of Villages:
 - e. Approx. no of beneficiaries:
15. No of staff: Male: Female:
16. Office: Own/Rented: No of branches:
17. Target Communities
 - a. SC
 - b. ST
 - c. OBC
 - d. Minorities
 - e. Dalit Christians
 - f. Fisherfolk
 - g. Shepherds
 - h. Differently abled/ Mentally Challenged
 - i. HIV/Devadasis/Third Gender
 - j. Others/General
18. Focus Groups
 - a. Women
 - b. Youth
 - c. Children
 - d. Elderly
 - e. Differently Abled

1. Programmes and Activities Sector (mention activities in each sector)
 - a. Education: Beneficiaries: Primary: Secondary:
High School: College: Professional:
 - b. Women empowerment:
 - c. Self Help Groups: Women: Men: Youth:
 - d. Livelihood programmes:
 - e. Skill development programme: (tailoring etc)
 - f. Health and sanitation:
 - g. Government Programmes:
 - h. Children's Programmes: Children's clubs: Bala Panchayats: Tuition Centres: Child Sponsorship:
 - i. Technical Education:

6. TRAINING MODULES

1. **Building state level partners, identification of the cadre and clarification of partnership and cadre formation**
2. **Training Programs – different modules**
 1. **Self and Society**(Self Introduction, ice breaking, rapport building), *Understanding of self*(personality development, personhood, self dignity & self respect), *Group Psychology* (group behaviour, mob psychology and mob behaviour), the Other (self Vs. the other) *Hierarchy of Self*, sociological understanding of the self, conflict between self and society)
 2. **Group Vs. Social Dynamics** (self identity- Dalit, adivasi, minority, migrant identity, casual laborer, etc.), *Understanding and Impact of Caste* (origin, mechanism, maintenance, theories of caste, karma, dharma) *Class* (caste-class nexus, poverty, illiteracy, etc.) *Gender* (system of patriarchy, matriarchy, transgender as a social class vs. biological difference, etc.), *Understanding of Marginality, Oppression and Subordination, Untouchability*
 3. **Skill Development - Speech** (public speech, debate, discussion, argument, reporting an event/incident, etc.), *Writing skill* (report writing, case study writing, FIR registration, etc.) *Computer skill* (basics of computer knowledge, message sending, E-mail, social media, etc.), *Technical skill*
 4. **Rise and Fall of Movements:** Causes and Consequences, Analysis of different movements - Dalit (Christian) movement, Adivasi movements,

Women's Movement, Environmental movements, anti-reservation movements,

5. **Leadership skills** - organization/mobilization/community building, formation of movements, leadership styles,
6. **Media skills** - reporting, creative writing, Press statement, press meet, use of social media, book review
7. **Legal Literacy and Human Rights** - Constitution, Acts and Legislations, Violations of Human Rights - Dalit, Adivasi, Women, Fisher people, Dalit Christians, Migrant workers,
8. **Campaign skills** (public address, advocacy and networking, campaign and public rally skills)
9. **Conflict Management and Reconciliation** (Conflict management, group therapy, dialogue, peace building, etc.)
10. **Basic Research Skill** (fact finding, documenting, meeting people for information gathering, etc. (drawn from the partner organizations - at least one from each organization)
11. **Disaster management**

3. **Training Material Preparation**

1. Trainer's Manual on self and society
2. Trainers' Manual on Socio-Cultural Analysis
3. Trainers' Manual on Gender Issues
4. Trainers' Manual on Minority Rights and Empowerment
5. Manual on Human Rights Violations and Defence
6. Trainers' Guide on Distress Migration
7. Manual on Dalit Rights and issues on Dalit Christians
8. Primer on Leadership and community Empowerment
9. Guidelines on Media skills and Media use in our Campaign
10. Manual on Conflict Resolution and Management
11. Disaster Management and Prevention

State-level and Zonal-level Workshops, Cultural Mela and Review Meetings

3.0 PROGRAMME OVERVIEW

INSTITUTE PROGRAMMES

Sl. No.	Programmes 2017 -2018	Date	No of Participants
1.	Workshop on Cadre Building in South India	4 th & 5 th May 2017	60
2.	Karnataka NGO Consultation 2017	31 st August 2017	45
3.	Tamilnadu NGO Consultation 2017	6 th September 2017	50 NGO's
4.	Workshop on Socio-Cultural Analysis for Students of St. Joseph's College - Bangalore	23 rd September 2017	120
5.	Unclean Occupation	29 th & 30 th September 2017	-
6.	Fr. Ambrose Pinto SJ, condolence meet	6 th January 2018	60
7.	Research Methodology Course for College Lecturers	22 nd March 2018	26

PROGRAMS CONDUCTED IN 2017 - 18

April, 2017

- 11 LokManch South Zone meeting was held at ISI Bangalore. About 135 participants (2 male Co-ordinator, Nodal person, Unit Co-ordinator and animators along with national secretariat) participated in this two day review meeting.
- 12 ISI-B academic staff had the Annual Evaluation. The Evaluation brought to light many of the programmes that we have introduced and called for clarifications on many issues.
- 17 A two-day national seminar was conducted on "B.R.Ambedkar" Vision on Indian Democracy, Constitutional Rights and Social Justice". Dr. Anand Teltumbede, a noted social activist and Ambedkarite gave the inaugural address and the two –day seminar was lively with discussion and people in the seminar hall.

May 2017

- 20 The Students and the staff of Holy Cross College, Worcester, USA arrived at ISI for their one month internship (only abroad) programme.
- 26 The institute gave a farewell to Fr. Jeyaseelan, the head of HR & TR Unit at ISI. He was called back to his province after two years of his at ISI.
- 27 Ms. Shanthi of Visthar gave an Orientation to our staff on the “Sexual Harassment and Child Protection at work place” and institute set up the ICC Cell.

July 2017

- 17 ISI-B held a two-day National Seminar on Migration and Gender Issue co-organized by L & M and Women's Unit. Many papers were presented and the highlight of the programme was the presence of the POSA in the seminar. ISI decided to publish some of the papers which were worth publishing.
- 22 ISI-B had the General and Governing Body Meeting which was headed by the president Fr. George Pattery SJ. Many useful decisions were taken on the meeting.
- 31 Feast of St. Ignatius; ISI as much celebrated the feast of St. Ignatius the founder of the SJ. About 120 guests graced the occasion and came to know of the many works ISI is doing.

August 2017

- 04 We had the regular Academic Staff Meeting. Main discussion was on the Cadre Formation and Training Material preparation.
- 13 ISI common staff meeting: The meeting was held from 2:30 pm till 04:00 pm to assess the situation at the Institute. This is a regular programme.

October 2017

- 25 A one-day discussion was organized with the faculty of the department of Social Work. St. Joseph's College, Bangalore towards possible collaboration between ISIB and St. Joseph's College. It was agreed at the end of the meeting to take up a research on migration in Karnataka. The staff team from St. Joseph's will prepare the preliminary concept role and based on that the next level of action will be carried out.

November 2017

- 4-8 ISI-B conducted a 5-day Capacity Building and Social Inclusion in Collaboration with RGNIYD, Sriperumbudur, Chennai. The Director of RGNIYD, Dr. Goel and the programme coordinator Dr. Saboo was present for the Inaugural programme.

December 2017

- 10 ISI-B celebrated the Human Rights Day along with other organizations. This was preceded by 10-day Human Rights Celebration co-organized by ISI-B and St. Joseph's College.
- 16 ISI-B Jesuit community celebrated its Christmas celebration with the Old Age home run by MS sisters at Sadashivnagar, Bangalore.
- 23 ISI-B celebrated the Christmas with ISI-B Staff and their family members.

February 2018

- 05 ISI-B Academic staff had final Budget meeting.
- 12 Lok Manch impact study workshop was held at ISI for the organizational heads and field enumerators.
- 23-24 ISI Bangalore in Collaboration with NESRC, Guwahati organized a two-day consultation on the status and Impact of migration in North Eastern India. Since there is a huge out-migration from North-East India, both the

Institute decided to study the situation in view of networking between the states of origin and destination.

March 2018

- 17 Cadre Formation Organizational heads meeting on “Cadre Formation Review” was held at ISI for Karnataka and Kerala States. The response was overwhelming and the prospect to take it forward and expand the programme was very encouraging.
- 21-24 POSA Visitation. He met the staff separately and gave time to those who wanted to meet him.
- 24/03 ISI-B Governing Body Meeting.
- 26-27 JCSA core team meeting at ISI-D.
- 28 Tamilnadu and Pondicherry Organizational heads meeting of the review of Cadre Formation Training.

UNIT BASED PROGRAMMES

Sl. No.	Unit	Duration days	No of Participants	Male	Female
1.	Research Unit	73	-	-	-
2.	Human Rights and Training Unit	29	522	179	343
3.	Labour and Migration Unit	27	1253	-	-
4.	Women’s Unit	11	62	261	323
5.	Andhra and Telangana Outreach Unit	19	291	199	92
6	Karnataka & Kerala Outreach Unit	66	481	216	265
7.	Tamil Nadu & Puducherry Outreach Unit	47	514	307	207

RESEARCH UNIT

Indian Social Institute Bangalore has Research unit. I have been appointed as research assistant. I'm working at ISI, B from 2016 September. I'm going to complete almost two years at ISI, B.

Roles performed during the stay.

- To complete the land acquisition project
- To conduct training programs
- To conduct seminars

To complete the land acquisition project:

Study the available literature on land acquisition project and write literature review, prepare questionnaire, visit the field to get primary data, collect the secondary information, compile the data, then analyze the data and publish it.



To conduct training programs:

Train the marginalized communities on research skills and to the stake holders of the institute.

To conduct seminars:

To organize seminars, so far I was able to successfully conduct two seminars. One was regional and the others were a national seminar with the assistance of research unit coordinator. I was involved in identifying the paper presenters and disseminated the information regarding seminars. Also coordinated with the paper presenters as and when it was required and clarified some of their doubts and finally mobilized the concerned audience for the seminars.

Work at ISI is more interesting because it has a far reach, therefore, one would get lot of avenues to engage with various groups of belonging to diverse platforms. Sometimes work would be really challenging where we need to equip ourselves with enough ideas/theories to counter the present realities of the society. Apart from that I found ISI resourceful, so we need to channelize all our available resources to create more intellectual and rational environment.

UNCLEAN OCCUPATION

A two day consultation regarding the future study on discrimination and exclusion in education of the children of the households associated with unclean jobs was held on 29th and 30th August 2017 at ISI Bangalore. Day one began with Dr. Selvaraj Arulnathan's, director of ISI Bangalore, welcome address to everyone from various organizations and

outlined the purpose of the meeting. He clearly stated that the term unclean occupation is not restricted to the manual scavengers but includes everyone associated with impure or dirty works such as tannery work, sanitary works etc. He also said this research had already been done in four states of northern India and now would be extended to the southern states. On completion, it would become a national study, which will be helpful at policy level changes. He then asked the activists to share their experiences and articulate different issues with respect to working for the children of unclean occupation workers, to help us understand the ground level issues of the community. Many activists and representatives of various NGOs shared their research and activism experiences. Some



of them spoke on discrimination and exploitation the manual scavengers are subjected to in terms of low wages, denial of basic rights such as compensation to the manual scavengers and the need to register manual

scavengers and follow Manual Scavengers' Act. Some of the activists who have studied manual scavengers in close proximity spoke about the efforts made to send the children, of the workers in unclean occupations, to residential schools like Morarji Desai School, Vajpayee School. It was also revealed that with RTE act these children are eligible for 25 % reservation in private schools, but since the government hasn't allocated funds so far, their parents have to bear the burden of fees. Around 17 areas were identified in Bangalore where sanitation workers are found in great number. The activists and representatives from NGOs enlisted many challenges that these children encounter such as linguistic problem, learning disability, unhygienic food.

After that Prof. Y.J Rajendra, from St. Joseph's College, Bangalore articulated his experiences and analysis. He said that manual scavenging has become a traditional occupation for dalits and they have not been able to come out from it. The statistics reflect that only 30% work as manual scavengers but the reality is bleak and stark. Day one concluded with Fr. Paul D'Souza's address in which he offered some clarification on the research project, its purpose, focus and thrust areas. He said that it would be an action oriented research and have a long term objective beyond the project study.

The consultation on day two had a compact gathering of ISI staff and Fr. Paul D'Souza, Coordinator, Research Unit at ISI Delhi and Ms. Tina, staff at ISI Delhi. The consultation began with Dr. Selvaraj welcome address and briefing on the selection of areas and methodology to be adopted in conducting this study in southern states. Then, Ms. Tina explained what unclean occupation signified and who were included in this category. She also elaborated on the difference between pure and impure occupation and said that this study would mainly focus on the impure occupation, caste discrimination and how it affects the children's education. Following this, Fr. Paul D'Souza provided information on the thrust areas and mentioned how all the phases in the study were linked. He said that the issue would have to be approached from different lenses: a) purity and impurity (as different from dirty and dangerous), b) untouchability and stigmatization and d) discrimination. Fr. Selvaraj and Fr. Alwyn suggested some of the districts to conduct the study in Tamil Nadu and Karnataka. Fr. Paul and Ms. Teena gave many substantial inputs and proposed that the criteria for data collection should be mainly qualitative which should include peoples' perception, socio-cultural dimension and separate question for each secondary stakeholder. He also said that the respondent age bar of children must not be below 14 years. The consultation concluded with ISI Bangalore and ISI Delhi unanimously finalizing date of the pilot study.

RESEARCH UNIT - PROGRAMMES				
Sl. No.	Programmes	Date	No. of days	Place
1.	Consultation on land acquisition for Karnataka urban area	4/04/2017	1 day	ISI-B
2.	Met Chairman of Centre for Dalit Studies in BENGALURU and discussed on land acquisition – Shujayathulla	14/04/2017	1 day	BENGALURU
3.	National seminar on Dr.Br. Ambedkar's vision on Indian Democracy, Constitutional rights and Social Justice. Organized in collaboration with ISI-Delhi	17- 18 April 2017	2 day	ISI-B
4.	Data collection in Pavagada – Shujayathulla	10- 16 May 2017	7 day	Pavagada
5.	Empirical research visit to Center for Dalit Studies – IJMR	20- 21 May 2017	2 day	Hyderabad

6.	Preliminary visit to Hoodi, Sadarmangal for the purpose of data collection – IJMR & Shujayathulla	23/05/2017	1 day	Bengaluru
7.	Orientation was provided to enumerations on land acquisition questionnaire & Visited Center for Dalit Studies – IJMR & Shujayathulla	8- 11 June 2017	3 days	Hyderabad
8.	Seminar on Northeast, The Rainbow Region in Limbo: Nagaland A Case in Point – IJMR & Shujayathulla	17/06/2017	1 day	ISI-B
9.	Visit to Hoodi to interact with community leader – IJMR & Shujayathulla	19/06/2017	-	Bengaluru
10.	Orientation to enumerators and visited land acquisition areas – Dr. Mohan Razu (IJMR)	19- 25 June 2017	6 days	Tamil Nadu
11.	Data collection at Hoodi – Shujayathulla & Enumerators	6- 12 July 2017	6 days	Bengaluru
12.	Dr.Selvaraj Arulnathan visited to Hoodi and interacted with the people	11/07/2017	1 day	Bengaluru
13.	Data collection in AP & TS by enumerators	10 July - 1 August 2017	-	Andhra Pradesh & Telangana
14.	Data collection in TN by enumerators	23 July - 07 Sep 2017	-	Tamil Nadu
15.	Visited the villages where people lost land due to land acquisition and interacted with the people – Shujayathulla	13 - 17 July 2017	4 days	Hyderabad & Vijayawada
16.	Visited the villages in Tamil Nadu and interacted with the people on land acquisition issues – Dr. Mohan Razu and Dr.Selvaraj Arulnathan	25 - 27 July 2017	2 days	Tamil Nadu
17.	Field visit to Visakhapatnam – Met enumerator and verified the filled questionnaires	26 – 28 August 2017	2 days	Visakhapatnam
18.	Collected the filled research questionnaires on land acquisition from enumerators – IJMR & Shujayathulla	15 - 17 Sep 2017	2 days	Hyderabad
19.	Had a discussion with Fr. Joe Xavier on data entry -Shujayathulla	10/10/2017	1 day	ISI-B
20.	Visit to Thanjavur – to collect the questionnaire – IJMR & Shujayathulla	14 - 16 October 2017	2 days	Thanjavur
21.	Coding the data - Shujayathulla	1 – 22 October 2017	22 days	ISI-B

22.	Meeting with Director and Dr.Arvind about data coding in SPSS	23/11/2017	1 day	ISI-B
23.	Suggestions given by Dr.Arvind were incorporated	23 – 28 November 2017	7 days	ISI-B
24.	Data entry is in progress	1/12/2017	-	ISI-B
25.	Data entry completed	21/02/2018	-	ISI-B
26.	Consulted Dr.Arvind, requested him to assist in analysis of data entry	26/02/2018	-	NIMHANS
Total			74 days	



HUMAN RIGHTS & TRAINING UNIT

In the year 2017-18, Human Rights and Training Unit conducted many programs to empower the college youth, women domestic workers and people belonging to SC/ST communities. The type of programs mostly consisted of legal education, human rights education and socio-cultural analysis. We also participated in a few protests like demanding justice for Asifa, condemning the dilution of SC/ST Act, condemning the rape and murder of a minor girl, Danamma in Vijayapura, condemning GauriLankesh's murder, protests against Aadhaar, and condemning the repeated physical assault, sexual harassment and casteist abuse of Dalit women Powrakarmikas. We also joined in a few programs and protests organized by the Karnataka Communal Harmony Forum.



In addition to these regular programs, Karnataka State Assembly elections in 2018 also necessitated a constructive response. This response turned out to be a collective response, with many CSOs joining hands and it was articulated in terms of a few manifestos- Human Rights Manifesto and Civil Society Forum's Manifesto for the Karnataka State Assembly elections, 2018. Human Rights and



Training Unit joined hands with many civil society organizations in not only preparing the manifestos but also visiting the major political party offices to distribute them and holding press meets to release the manifestos. Apart from closely working on these two manifestos, we also participated in the discussions held to prepare Children's Manifesto at KSCPCR office and Students Manifesto at SCM House.



HUMAN RIGHTS & TRAINING UNIT						
Sl. No.	Programmes	Date	Duration	No of Participants	Male	Female
1	Socio cultural analysis	20 th April -1 st May, 2017	11days	14	8	6
2	Celebration of International Domestic Worker's Day	16 th June 2017	1 day	150	20	130
3	Work shop On Human Rights Education	2- 4 December 2017	3 days	75	40	35
4	Celebration of International Human Rights Day	1 - 10 December 2017	10 days	150	80	70
5	Empowering a new members of Domestic workers Union	10 th January 2018	1 day	38	-	38
6	consultation on Human Rights Manifesto	8 th February 2018	1 day	40	15	25
7	Discussion on the issues of SC/STs in Karnataka	3rd March 2018	1 day	15	6	9
8	International Women's Day Celebration	8th March 2018	1 day	40	10	30
TOTAL			29	522	179	343

LABOUR & MIGRATION UNIT

The Labour and Migration Unit in its third year, first upon, expanded nationally the involvement and interventions among the distress migrant workers in collaboration with partner organisations, Jesuit social centres and other collaborators. Through presentation on distress migration at the Jesuit Social Action convention, the involvement of the Unit is well recognised and appreciated at the South Asian Assistancy level. Secondly, the Unit published a book Through the Prism of Labour: Gender and Distress Migration in Contemporary India with papers presented during a seminar at ISI-B. Thirdly, the Unit has moved towards becoming a national training cum resource centre on inter-state

labour migration with various resource materials for migrant workers in India. The fourth highlight of the year is that during this period the Unit provided humanitarian assistance to several migrant workers and their families, and so more and more migrant workers began to telephone and approach its Help Desk. Finally, through conducting seminars, workshops, and external presentations, Unit was able to expose the issues pertaining distress migrant workers to the academics, students, media and general public.

To highlight the issues concerning distress migrants and to promote their well being the Unit organised four two-day Seminars/workshops for students, academics, migrant workers and civil society with a total of 439 registered participants.

Thirteen training programmes, covering 748 migrants, were conducted by the Labour and Migration Unit during the year 2017-18. They were mostly trainings on rights and entitlements, legal awareness, health awareness and on various schemes available to migrant workers. The training programmes encouraged the migrants to organise themselves to demand their rights and entitlements. After the trainings, more and more migrants began to approach the Help Desk of the Unit.



Group photo of Seminar in Guwahati, Assam



Group photo of Seminar in ISI, Bangalore



Migrant Tribal Garment workers at ISI-B

LABOUR & MIGRATION UNIT

A. Trainings Conducted for Migrants/Migrant Workers

Sl. No.	Date(s)	Place	Type	Collaborating Organization	No. Of days	No. Of Participants
1	23/4/17	Muvatupuzha Kerala	Training on Kerala Migrant Workers Welfare scheme	-	1 day	101
2	7/5/17	ISI, BENGALURU	May Day Celebration & Training Programme for Construction workers	CARE, AshaAnkur&Ms Chitra	1 day	70
3	20/5/17	ISI, BENGALURU	Summer Camp & Training for Children of construction workers	Women's Unit & CARE	1 day	64
4	11/6/17	Shikshak Sadan, Ekml, Kerala	Leadership training to Migrant workers from Odisha	-	1 day	14
5	18/6/17	Jigani, BENGALURU	Leadership training to North Indian Migrant workers	-	1 day	51
6	13/8/17	Perumbavoor, Kerala	Leadership training to Bengali Migrant workers	Jeevika, Kerala	1 day	150

7	20/8/17	Jigani, BENGAL URU	Training on Labour related issues to Tribal migrant workers	-	1 day	60
8	10/9/2017	H. Trinity, Banerghata	Training on the Need to organise themselves by Migrant workers	Commission for Migrants	1 day	52
9	10/10/17	ISI-B	Labour related issues in Garment companies	-	1 day	16
10	21/1/18	Jigani, Karnataka	Labour Issues related to PF, ESI, etc.	-	1 day	21
11	4/2/18	Udupi	New Labour Codes	CRI, Udupi	1 day	43
12	5/2/18	CODP, Mangalore	New Labour Codes	CODP, Mangalore	1 day	71
13	11/2/18	Kalena Agrahara, Blre	Labour Issues related to PF, ESI, etc	Commission for Migrants	1 day	35
TOTAL					13	748

B. Consultations Organised among NGO Partners on Work with Migrants						
Sl. No.	Date(s)	Place	Type	Collaborating Organization	No. Of days	No. Of Participants
1	3&4/4/17	KDDC, Karwar	Consultations on work with Migrants	KDDC, Karwar	2 days	13
2	21/7/17	ISI-B	South Indian Consultation on Distress Migration	-	1 day	18
3	15/8/27	BDSSS, Dharwad	Consultation on distress Migration at Belgaum Diocese	BDSSS	1 day	13
4	28/9/17	ISI-B	Core Team Meeting to formulate Action Plan	-	1 day	7
5	20/3/18	ISI-B	Issues of Inter-state migrant workers in Karnataka and ISMW Act, 1979	-	day 1 day	15
TOTAL					6	66

C. Seminars/Conferences/workshops Conducted

Sl. No.	Date(s)	Place	Type	Collaborating Organization	No. Of Days	No. Of Participants
1	19&20 July 2017	Volken Hall, ISI-B	Two-Day Seminar on Through the Prism of Labour: Gender & Distress Migration in Contemporary India”	Women’s Unit of ISI-B	2 days	165
2	19&20 Jan 2018	Volken Hall, ISI-B	Workshop on 4 New Labour Codes	Labour Commission, KRCBC	2 days	69
3	23&24 Feb 2018	NESRC, Guwahati, Assam	Seminar cum Workshop on Process of Migration from North East India	NESRC, Guwahati	2 days	85
4	7&8 March 2018	Loyola College, Tvdm, Kerala	Seminar on Inter-State Migrant Workers in Kerala: Labour and Civic Life	Loyola College of Social Sciences, Tvdm	2 days	120
TOTAL					8	439

D. Help Desk Services Provided to Migrant workers and their Families

Sl. No.	Date(s)	Place	Type of Service	Number of Beneficiaries
1	8/4/17	BENGAL URU	Visiting Police station and joining others on the death of a minor domestic worker Phoolmoni Murmu from Assam	1 Family
2	July 2017	BENGAL URU	Providing accommodation, facilitating making new passport, etc for Jide Bello, a Nigerian national	1
3	July 2017	BENGAL URU	Medical assistance and facilitating burial in church cemetery for Philip Indwar of Assam	1 Family
4	April-Sept 2017	Kerala	Facilitated getting Rs. 118200/ in a case of non payment of wages to Durvijaya Singh & Team in Ekln	7 Migrant workers
5	Sept 2017	BENGAL URU	Medical assistance, facilitating last rites and cash compensation from Garment factory for the family of Mina Turi (Assam) who died of Dengue	1 Family

6	Sept 2017	Kerala	Filing compliant with district labour officer for compensation for disability due to accident while working [Ram Dev from Rajasthan]	1 Worker
7	Nov-Dec 2017	BENGAL URU	Filing case with police on the death of NachibLakra (23) from Assam and sending body by flight along cash compensation	1 Family
8	March 2018	BENGAL URU	Facilitated getting Death Benefits to the families of 3 Diseased Construction Workers: 3 x Rs 54,000/- = 162,000/-	3 Families



WOMEN'S UNIT						
Sl. No.	Title of the Programme	Venue	Date	Male	Female	Total
1	One day Summer Camp	ISI-B	20 th May 2017	10	53	63
2	Feminist Activism and Digital Spaces	Central Institute of Home Science, BENGALURU	25 th May 2017	0	25	25
3	Training Workshop for Women on Women's Issues in Community	ShishuMandir, T C Palya	6 th July 2017- 8 th July 2017	0	35	35
4	Two Day seminar titled Through the Prism of Labour: Gender & Distress Migration in Contemporary India	Women's Unit and Labour& Migration Unit, ISI-B	19 th & 20 th July 2017	50	70	120
5	Coordinated Orientation Programmes for B.Sc and M.Sc students	Central Institute of Home Science	11 th October 2017 and 2 nd November 2017	0	35	35
6	One day Training Workshop for M.Sc students on Social Development and NGO	Central Institute of Home Science	17 th November 2017	0	25	25
7	Training session on Gender and its Impact on Social Work	Christ University and University of	27 th January 2018	2	18	20
TOTAL			11	62	261	323



OUT REACH UNIT – ANDHRA PRADESH & TELANGANA

As a fresher to the Institute, I had a lot of anxieties and apprehensions. As the days passed by, I could gain a lot of self-confidence in me and in my work. I consider my working in the Indian Social Institute, Bangalore as an Outreach Coordinator of Andhra and Telangana as a golden opportunity to develop myself and contribute a little mite of mine to the development of the Institute. There are two ways development taking place mutually as an employee and as an Institute respectively.



My visiting different places and interacting with so many NGO partners of ISI-B program gives me immense joy and satisfaction. Many deserving candidates of the marginalized communities of both men and women are empowered. They are politically conscientized to claim their rights and privileges from the Government machineries. There is a salient, tangible and appreciable change in the cadres to stand on their own feet. This process of salient social change in which my contribution as a trainer and coordinator makes me greatly happy and satisfied.

The participation of the cadres has been quite encouraging. They evince interests in learning and empowering their own communities in turn. I have a ray of hope that things in the villages will change for the better.

I also hope to expand my contributions as well as the number of network partners of ISI-Bangalore as the days go by in the future.



ANDHRA PRADESH & TELANGANA OUTREACH						
Sl. No.	Topic	Date	Duration	No of participants	Male	Female
1	Consultation Program	29-10-2017	1	15	15	-
2	Cadre- Building Training program (K.D.Peta)	5 – 7 January 2018	3	45	27	18
3	Cadre- Building Training program (Nambur)	17 – 19 January 2018	3	38	28	10
4	Cadre- Building Training program (Nellore)	22 - 24 January 2018	3	55	37	18
5	Cadre- Building Training program (Katukapalli)	16 – 18 February 2018	3	45	27	18
6	Cadre- Building Training program (Guntur)	23– 25 February 2018	3	38	28	10
7	Cadre- Building Training program (Atmakur)	5- 7 March 2018	3	55	37	18
TOTAL			19	291	199	92

KARNATAKA & KERALA OUTREACH						
Sl. No.	Topic	Date	Duration	No of Participants	Male	Female
1	Cadre Building Training [I phase] on Social Analysis – Raichur Cluster	22 – 24 September 2017	3 days	43	25	18
2	Socio-cultural analysis of Indian Society	4-18 October 2017	15 days	55	37	18
3	Cadre Building Training [I phase] on Social Analysis – Mysore Cluster	22-26 October 2017	5 days	37	20	17
4	Cadre Building Training [I phase] on Social Analysis Attapadi Cluster	19-21 November 2017	3 days	36	9	27

5	Cadre Building Training [I phase] on Social Analysis – Belagavi Cluster	29 Nov – 3 Dec 2017	5 days	32	3	29
6	Cadre Building Training [I phase] on Social Analysis – Gulbarga Cluster	8-12 December 2017	5 days	41	31	10
7	Cadre Building Training [I phase] on Social Analysis – North Canara Cluster	15-17 December 2017	3 days	47	7	40
8	Cadre Building Training [II phase] on Leadership & Personality Development – Mysore Cluster	10-14 January 2018	5 days	28	13	15
9	Cadre Building Training [II phase] on Leadership & Personality Development – Raichur Cluster	19-21 January 2018	3 days	43	17	26
10	Cadre Building Training [II phase] on Leadership & Personality Development – Belagavi Cluster	24-28 January 2018	5 days	24	7	17
11	Cadre Building Training [II phase] on Leadership & Personality Development – Attapadi Cluster	16-19 February 2018	4 days	35	17	18
12	Cadre Building Training [II phase] on Leadership & Personality Development – Gulbarga Cluster	23-27 February 2018	5 days	30	25	5
13	Cadre Building Training [II phase] on Leadership & Personality Development – North Canara Cluster	22-26 March 2018	5 days	30	5	25
TOTAL			66	481	216	265

TAMILNADU & PUDUCHERRY OUTREACH						
Sl. No.	Topic	Date	Dur at ion	No of Participants	Male	Female
1	State level NGOs consultation meeting	06 th September 2017	1 day	52	43	9
2	Cadre formation – Phase I	09 – 11 October 2017	3 days	41	25	16
3	Cadre formation – Phase I	13 – 15 October 2017	3 days	19	12	7
4	Cadre formation – Phase I	26 – 28 October 2017	3 days	45	35	10
5	Cadre formation – Phase I	03 – 05 November 2017	3 days	34	23	11
6	Cadre formation – Phase I	01 – 3 December 2017	3 days	21	8	13
7	Cadre formation – Phase I	7 – 9 December 2017	3 days	55	21	33
8	Cadre formation – Phase I	15 – 17 December 2017	3 days	29	20	9
9	Cadre formation – Phase I	19 – 21 January 2018	3 days	35	8	27
10	Cadre formation – Phase II	26th – 28 Jan 2018	3 days	18	14	4
11	Cadre formation– Phase II	1st – 3rd Feb 2018	3 days	30	28	2
12	Cadre formation– Phase II	9th – 11th Feb 2018	3 days	20	12	8
13	Cadre formation– Phase II	16th – 18th Feb 2018	3 days	12	8	4
14	Cadre formation– Phase II	2nd – 4th Mar 2018	3 days	26	8	18
15	Cadre formation– Phase II	11th – 13th Mar 2018	3 days	13	7	6
16	Cadre formation– Phase II	16th – 18th Mar 2018	3 days	34	8	26
17	State level NGOs consultation meeting II	28th Mar 2018	1 day	30	26	4
	TOTAL		47	514	307	207

4.0 EXTERNAL ACTIVITIES

DR. SELVARAJ ARULNATHAN SJ

Seminars, conferences and workshops conducted

April 2017

29-30 Dr. Selva hosted a two-day meeting for his ordination companions at ISI. They had a meeting on 29th evening in which all his ordination companions met for the first time since their ordination in 1997. The next they con-celebrated the Holy Eucharist at St.. Mary's Basilica, Bangalore.

May 2017

14 Dr. Selva conducted a one day youth animation and Leadership training for the Catholic youth of Mayiladuthurai Parish, Thanjavur Diocese, Tamilnadu. About 40 students and youth from the parish participated in the leadership training.

On the same day, he presented the Dalit policy to the Catholic leaders of Jayankondam Vicariate of Kumbakonam Diocese. About 200 people from different parishes of the Vicariate attended the programme.

20 Dr. Selva presented a paper on “The Status of Brothers in India Today” in a two-day National conference of CRI Brothers 'Institute, Bangalore on the occasion of its Golden Jubilee.

Dr. Selva took a class to the Holy Cross College Students on 'Caste and Dalit Situation in India Today'. The two-hour session was much appreciated both by the student and the teachers.

June 2017

- 08** Dr. Selva presented the Dalit Policy of CBCI to the clergy of Palayamkottai Catholic Diocese, TN. The Bishop and about 70 priests attended the presentation.
- 10** Dr. Selva gave a one-day orientation to the teachers of two schools Sacred Heart Villupuram & St. Mary's, Vikravandi) by the CSST sisters in TN. About 140 teachers attended the programme. It was well appreciated.
- 17** A three-day orientation for the CSSR regents was conducted by Dr. Selva at CSSR Theology Centre, Holy Ghost Church, Bangalore.
- 22** Dr. Selva conducted a half-a-day session on Sustainable Development Goal (SDG) to the Salesians Theology Students at the Salesians Provincialate, Bangalore.
- 23** Dr. Selva went as the external examiner to the M.A. Dissertation of Fr. James Victor on the "Ethics of Marriage. A search for Narratives from ancient Tamil Literature Tholkapian and Sangam. It was a good thesis.
- 30** A two-day National Consultation on National Dalit Christian Watch (NDCW) was animated by Dr. Selva at ISI B. As a core team member, he presented the concept note and received the feedback from the other members and participants. There were about 25 who attended the consultation.

July 2017

- 02** A one-day Consultation on the tool preparation for the Dalit Policy was conducted at ISI-B. Dr. Selva presented the tool for both Discrimination of the Policy and monitoring the implementation of the policy. About 35 representatives from South India attended and actively participated.
- 04** The Director Dr. Selva presented the South Asia JRS team about the works of ISI among the migrants in South India. The JRS international Director Fr. Tom Smolich SJ and Asst. Director Dr. Joe Xavier were present in the meeting. The 25

minutes PPT presentation was followed by some discussion and the team discussed about the possibility if collaboration between JRS and ISI since the issue is closely related.

- 09 Director Dr. Selva went to Kumbakonam to present the Dalit Policy of the CBCI to the priests of Kumbakonam diocese. It was well accepted and the priests were very enthusiastic to take up some concrete steps to empower Dali Christian Community in their diocese.

August 2017

- 17 The Director conducted a one-day workshop to LokManch members in TN.
- 18 Dr. Selva presented a paper on “Jesus the Messenger of Inclusive Society” in the Annual Faculty Seminar of CRI Brothers' Institute. It was much appreciated and decided to publish in their journal.
- 20 The Director organised a one-day consultation on the status of PuthiraiVannarandArunthathiyar Catholics in TN. About 15 people from TN participated in this and shared about the most despicable condition of their life and ISI expressed its desire todo a study on these two communities and take up works for them in the future.
- 22 ISI Director conducted a session on the resource material preparation for the various training ISI is planning for the next three years.
- 25 Dr. Selva delivered the keynote address on the '***Role and Function of youth in the Catholic Church***'. It was much appreciated. The whole two-day seminar for the Good Shepherd seminary, Coimbatore was designed by Dr. Selva at the request of the Theology faculty, Coimbatore.
- 27 Dr. Selva participated in the two-day consultation on implementation on Dalit Policy arranged by the SC/ST Commission of Telugu Bishops' Conference, Hyderabad. He presented the Dalit Policy to the SC/ST secretaries and bishops along with Dr. Devasahayaraj the Secretary to the SC/ BC Secretary of the CBCI.

September 2017

- 17-29** Dr. Selva, the Director attended the 36th session of Human Rights Conference of the United Nation Organization in Geneva. He presented three issues (on Srilankan, Hate Politics in India and Manual Scavenger in India) and presented three issues in the events. He also shared two important issues (Rights to Self Determination& Human Rights Violation in Sri Lanka).
- 10** Dr. Selva presented the Dalit Policy of the CBCI to Ariyalur Vicariate fathers at Kokudi, Kumbakonam diocese organized by Ariyalur Vicariate priests.
- 19** A two-day seminar on migration was organised by St. Peter's Seminary, Bangalore. Dr. Selva conducted the first day.
- 29** Dr. Selva conducted the state level consultation of AP & TS for the Cadre Training. About 12 Organization participated in it and they have signed on MOU with ISI-B for Cadre Formation and Capacity Building for next 3 yrs (2017-2020).

October 2017

- 31** A one-day seminar was conducted by Globethics.net on the 500th Anniversary of the reformation of Martin Luther. Dr. Selva presented a paper on Reformation in today's Indian social, economic, political context.

November 2017

- 16-19** Dr. Selva, the South Zone Nodal person of LokManch visited LokManch partner organization in Tamilnadu. He made visit to Read, Vidiyal, Paran, JESIM and ASSET.
- 27-29** The Director was invited for the National Annual Seminar at SVD Theolgate at Sambalpur, Orrisa and made presentation of Dalit Policy of the CBCI.

December 2017

- 14** The Director Dr. Selva conducted one-day orientation to the second year theologians of St. Peter's Pontifical Seminary, Bangalore. For their socio-pastoral exposure programme.

January 2018

- 7-8** South Indian Conclave of SC/ST committee met in Pondicherry and held a two-day meeting to discuss the implementation of SCP/TSP in South India. At the end of the meeting the representatives of SC/ST South Indian Conclave visited the L. Governor of Pondicherry, the Chief Minister, Social Welfare Minister & the Chief Secretary to express our grievance about the poor implementation in South India & in Pondicherry.
- 10** The Director, Dr. Selva conducted a half-day evaluation of the Socio-pastoral exposure programme of the second year Theology students of St. Peter's Seminary after their exposure to a Jesuit Parish in TN and Jesuit Mission in Northern Karnataka from Dec 28- Jan 06. The students expressed continuously that this programme should be continued in the same manner and style.
- 16-19** The Director Dr. Selva conducted Social Analysis Course with Catholic Social teaching to 8 CCSI Silver jubilarians at CSST Animation Centre, White Field.
- 20** Dr. Selva gave a lecture on "Current Indian Social Situation" at Bangalore Inter-Seminary seminar held at Christ University. About 700 brothers from various seminaries mainly Philosophy and Theology students attended the seminar.
- 27** The Director conducted a three hour Research Methodology session to the academic staff.
- 28** Dr. Selva delivered a lecture on "Contemporary Indian Social Situation" in a seminar conducted by Christina Theologate at Malleshwaram.

February 2018

- 01-02** Dr. Selva delivered two lectures at Sanyasa in Karmelaram, Bangalore at a National Seminar on “Contemporary Indian Social Scenario”. His lectures were on “A Critical Analysis of Contemporary Social Situation in India”, and “Politics of Majoritarianism. Both the lectures were much appreciated. They have already been published
- 20-21** CBCI SC/BC Commission organized a two-day SC/ST Regional Secretaries meeting at ISI. Dr. Selva was one of the co-organizers of the meeting.
- 27** Dr. Selva delivered a lecture on “Dalit and Human Rights” in a programme organized by Seshadripuram College, Bangalore.
- 28** Dr. Selva conducted a one-day session on Social Analysis to Vincentian Theologians at their theologate in Kengeri, Bangalore
- 02** Dr. Selva conducted a one-day session on SDG to sisters of St. Joseph's of Cluny. The 6 province administrators including all the provincials and social work commission secretaries. There were about 50sisters attended the meeting.

March 2018

- 18** Dr. Selva took one-day session on Motivation to the POPE Organization as part of Cadre Formation Programme

Conferences, seminars and training programs attended

June 2017

- 03-04** Dr. Selva attended the core team meeting of the Social Concerns of the Assistancy (JCSA Core Team). This is a venture the Assistancy has initiated, and the Director of ISI-D (Dr. Denzil) is the convenor and the Director of ISI-B (Dr. Selva) is the Secretary. The member of the meeting (10) discussed elaborately the various issues affecting the nation

under the RSS-BJP regime. A statement was proposed to be circulated at the JCSA conference to work on the issues.

August 2017

11 The Director attended the GB Meeting of ISI Delhi.

September 2017

1-3 LokManch Core Team meeting was held at Xavier Institute of Social Work, Raipur. The Director as a core team member participated.

12-15 JESA convention: It was held at PG Block, JDU, Pune. It is arranged every three years.

November 2017

3-4 JHESA (Jesuit Higher Education in South Asia) was held in Jabalpur in which Dr. Selva participated. This is the first time that the Social Centre directors (ISI-B & D) were reorganised as part of higher education and visited.

10 Dr. Selva attended the Jesuits Writers Forum at Dindigul, Tamilnadu.

13-14 LokManch South Zone meeting was held at ISI Bangalore. All the organizational heads along with National Coordinator & Programme coordinator Zonal core team members participated in the meeting.

January 2018

14 The Director attended the JESA core team meeting and LokManch impact study preparation meeting at ISI Delhi. It was decided that the JCSA core team will continue to function with the mandate of protecting secularism and democracy and worked out ways and means to take the mandate forward. The impact study of LokManch preparation started with identifying a researcher and drafting the questionnaire and the methodology to take up the study.

March 2018

- 04 Dr. Selva attended the one-day meeting on fundamentalism at Loyola, Chennai. This is the committee on Hindutva Fundamentalism appointed by the MDU Provincial. Dr. Selva is one of the members of the committee.
- 09 Dr. Selva attended the MDU Province Commission Meeting at Maduralaya, Dindugal. All the superiors, Team Leaders, Commission Coordinators and the members of different committees attended the meeting.
- 10-16 The Director attended three different meetings JESA meeting, LokManch core team meeting and the Governing Board meeting of ISI-D.

Mr. CHAND PEER

1.0 Seminar, Training, Workshop, Etc. - Conducted

- 1.1 **Keynote address on the life & mission of Buddha, Basava & Ambedkar on 14 May 2017** at Public Park, GDA Extension, Gulbarga, organised by Buddha, Basava, Ambedkar Jayanti Celebration Committee, Gulbarga.
- 1.2 **First Lecture on Sustainable Development Goals on 2 July 2017** at Don Bosco Provincial House, Bangalore.
- 1.3 **Second Lecture on Sustainable Development Goals on 9 July 2017** at Don Bosco Provincial House, Bangalore
- 1.4 **Third Lecture on Sustainable Development Goals** at Don Bosco Provincial House, Bangalore on 29 July 2017
- 1.5 **Keynote address on Historical emergence of Hindutva** on 18 August 2017 during a faculty seminar at Vidyadeep College, Bangalore
- 1.6 **Fourth Lecture on Sustainable Development Goals** at Don Bosco Provincial House, Bangalore on 24 August 2017

- 1.7 Fifth Lecture on Sustainable Development Goals at Don Bosco Provincial House, Bangalore on 2 September 2017
- 1.8 One-day training on Social Analysis for the under graduate students of St. Aloysius College, Harihar on 11 September 2017
- 1.9 One-day training on Social Analysis with special reference to Sustainable Development Goals for the pre-university students of St. Loyola Yomiuri College, Bijapur on 19 September 2017
- 1.10 Sixth Lecture on Sustainable Development Goals at Don Bosco Provincial House, Bangalore on 28 October 2017
- 1.11 Training on Human Rights & Legal Literacy for the seminarians at Prabodhana, Mysore on 30 October - 3 November, 2017
- 1.12 Training on Inclusiveness in Panchayat Raj Institutions for Panchayat functionaries and staff of NGOs on 7 November 2017 at Indian Social Institute, Bangalore

2.0 Seminar, Training, Workshop, Meeting, Etc. – Attended

- 1.13 2.1 CENTRAL COMMITTEE MEETING of Karnataka Communal Harmony Forum, Bangalore Chapter on 4 April, 2017 at Feroze's Estate, Cunningham Road, Bangalore.
- 1.14 2.2 Screening of a documentary KAKKOOS by Divya Bharati organised by Alternative Law Forum on 14 April 2017 at Vishranti Nilayam, Bangalore.
- 1.15 2.3 Discussion on the book: “Foot Soldier of the Constitution” by Teesta Setalvad on 15 May 2017 at KEB Engineers' Association Hall, Race Course Road, Bangalore.
- 1.16 2.4 The Prophet and the Poet, a play about the exchanges between Mahatma Gandhi and Rabindranath Tagore by Bangalore Little Theatre [BLT] on 21 June 2017 at Centre for Contemporary Studies, Bangalore

- 1.17 2.5 KKSv, Bangalore chapter meeting on 30 June 2017 at Cubbon Road, Bangalore.
- 1.18 2.6 Consultation on Socio-economic conditions of Muslims of Karnataka on 4 July 2017 at National Law School, Nagarabhavi, Bangalore.
- 1.19 2.7 International Seminar on Dr.Ambedkar at University of Agriculture, Hebbal on 21-23 July 2017.
- 1.20 2.8 Discussion on “Scientific Temper – Role of Education” on 25 November, 2017 at Choksi Hall, Indian Institute of Science, Bangalore
- 1.21 2.9 Talk on Right of Political Prisoners organised by PUCL, Karnataka Chapter at SCM House on 27 December 2017
- 1.22 2.10 KKSv convention at Chikmagalur on 28-29 December 2017
- 1.23 2.11 NELATHAYI award function organised by SWARAJ at JanapadaLoka on 30 December 2017
- 1.24 2.12 Release of the report “Bangalore's Toxic Legacy Intensifies” organised by Environment Support Group on 2 March 2018 at Jain University, Palace Road, Bangalore.
- 1.25 2.13 Meeting organised by Karnataka Forum to Save the Constitution at Darussalam Building, Queens Road, Bangalore on 4 March 2018

3.0 Solidarity Action

- 1.26 3.1 Freedom Festival organised by a group of civil society organisations at St. Joseph's College, Langford Road, Bangalore on 15 August 2017.
- 1.27 3.2 Sit-in to protest against the assassination of Gauri Lankesh at Town Hall on 6 September 2017
- 1.28 3.3 Public Rally against the assassination of Gauri Lankesh on 12 September 2017

Mr. SHUJAYATHULLA

A. Orientation		
S. No	Date	Colleges
1.	11/08/2017	St. Aloysius College– BENGALURU (Shujayath& Richard)
2.	23/08/2017	Christ College (Autonomous) Irinjalakuda – Kerala (Sharda, Richard and Shujayath)
3.	11/11/2017	Home Science College, BENGALURU (Sharda&Shujayath)
4.	18/12/2017	St. Xavier college, Palayamkottai, Tirunelveli (Richard &Shujay)

B. Seminars / Lectures / Workshops				
S. No	Date	Programmes	Organizer	Place
1	09/06/2017	Awareness camp on journalism for SC/ST graduates	CDS	Hyderabad
2	09/06/2017	Concept note presented by Dr. Mohan Razu: In a world of fake news, alternative fact and post-truth: re-casting journalism for young dalits, adivasis and women	CDS	Hyderabad
3	02/03/2018	A Talk on The Judicial Crisis	Civil Society group	St. Joseph's College

Dr. ALWYN PRAKASH D'SOUZA, SJ

Programmes Organized/conducted

- Spoke on the 'Importance of Human Rights' at the inauguration of ten day long Human Rights Day celebrations at St Joseph's College, Bengaluru on 1st December, 2017
- Delivered a Christmas message to the students of Gulabi School on 22nd December, 2017

- Conducted an orientation program for the out-going students of Gulabi School on 19th January, 2018
- Conducted a session titled “Writing Scientific Papers and Publishing: Technical Skills” to the staff of Maharani Lakshmi Ammani College at ISI-B on 22nd March 2018.

Programmes Attended/participated

- Joined the protest rally to condemn the rape and murder of a minor girl, Danamma, in Vijayapura on 23rd December, 2017
- Attended the 'Sauhardha Mantapa' organized by the Karnataka Communal Harmony Forum in Chikkamagaluru on 28th and 29th December, 2017

Ms. AM KANCHANA

Programmes Participated /organized

- Participated in the training program for human rights defenders at BIRDS from 11 to 13.8.2017
- Participated in the freedom festival, organized by Vimochana at St Joseph's College, Bangalore on 15.8.2017
- Participated in the event 'One Billion Rising 2018' at Freedom Park on 17.3.2018

Meetings And Protests Attended

- Attended a program titled “Divorce isn't a tragedy,” at Vimochana on 23.6.2017
- Attended a program titled “Emerging issues in Indian democracy” St Joseph's College on 1.7.2017
- Attended the meeting with minister Ramesh Kumar on "Burns Policy” at Vimochana 3.10.2018
- Attended the protest condemning the repeated physical assault, sexual harassment and casteist abuse of Dalit women Powrakarmikas at BBMP on 13.10.2017

5.0 OUR TEAM

“Alone we can do so little; together we can do so much”

Helen Keller



Fr. Terence Farias, SJ
Superior



Dr. Selvaraj Arulnathan, SJ
Director



Fr. Francis D'Souza, SJ
Administrator



Dr. Alwyn Prakash D'Souza SJ,
Head, Human Rights & Training



Mr. Chand Peer
**Karnataka & Kerala
Outreach Unit**



Fr. Martin Puthussery
Head, Labour & Migration Unit



Sharda Sharma
Womens Unit



Mr. Richard C Gonsalves
Programme Manager, L&M Unit



Ms. AM Kanchana
**Assistant, HR &
Training Unit**



Mr. Karuna Rao
AP & Telangana Outreach Unit



Ms. Mary Joyce
Receptionist



Ms. Roshni Peter
Assistant Librarian



Ms. Maria Roslyn Sheela
Secretary, Director Office



Ms. Christiana Mary
Accountant



Mr. Arul Prakasam
Tamil Nadu & Puducherry Outreach Unit



Mr. Shujayathulla. E
Research Associate



Mr. Varkey
Residence Manager



Mr. Joseph Sunil Raj
Residence Desk



Ms. Selvi
Support Staff



Mr. Velan
Support Staff



Mr. Moses
Support Staff



Ms. Lakshmi
Support Staff



Mr. Sagaya Mary
Support Staff



Ms. Sandhyagu
Support Staff



Mr. Anthony Raj
Support Staff



Ms. Faridha
Support Staff



Mr. Francis Xavier
Support Staff



Ms. Yashodha
Support Staff

OUR BOARD MEMBERS

· **Governing Board Members**

1. Dr. George Pattery SJ President
2. Dr. Terence Farias SJ Vice- President
3. Dr. Selvaraj Arulnathan SJ Secretary
4. Dr. Stanislaus D'Souza SJ Member
5. Dr. Danis Ponniah SJ Member
6. Dr. Denzil Fernandes SJ Member
7. Dr. Stanislaus Jebamalai Member
8. Prof. Babu Mathew Member
9. Mr. Lukose Vallatharai Member
10. Ms. Brinda Adige Member
11. Fr. Francis D'Souza Permanent Invitee

· **General Body Members**

12. Dr. Benny Chiramel SJ
13. Fr. P. S. Amalraj SJ
14. Ms. Sagaya Shanthi
15. Dr. Alwyn D'Souza SJ
16. Fr. Martin Puthussery SJ