

**INDIAN SOCIAL INSTITUTE, BENGALURU**

**A Training and Resource Centre  
enabled by Research and Advocacy Engagements**

**ANNUAL REPORT 2018 - 19**



# 24, Benson Road, Benson Town, Bengaluru 560046  
Tel: +91-80 - 23536189/23536364/40867092/40124630  
Email: infoisibr@gmail.com, isibengaluru@gmail.com  
Website: [www.isibangalore.com](http://www.isibangalore.com)

**© Indian Social Institute 2019  
For Private Circulation Only**

**Published by:**

**Indian Social Institute  
24, Benson Road, Benson Town,  
Bengaluru - 560 046.**

# INDIAN SOCIAL INSTITUTE BENGALURU

## ANNUAL REPORT 2018 - 19

# CONTENTS

**1.0**

**ISI Profile**

02

**From the  
Director's Desk**

**2.0**

07

**3.0**

**Programmes**

11

Research Unit  
Human Rights & Training Unit  
Labour & Migration Unit  
Women's Unit  
Out-reach Units

**External  
Activities**

**4.0**

35

**5.0**

**Our Team**

50

# INTRODUCTION

## Accompanying the Marginalized since 1963

Indian Social Institute, Bengaluru (ISI B) is a 'Training and Resource Centre', enabled by research, facilitating advocacy engagements.



### VISION

To Build an Egalitarian and Inclusive Society by Promoting Socially Conscious Communities.



### MISSION

Indian Social Institute Bengaluru, as a 'Training and Resource Centre' engages in 'Training of Trainers', of its primary Stakeholders with special focus in South India, through holistic and quality capacity-building trainings, enabled by research-based knowledge, networking and advocacy engagements, to claim their entitlements, rights and improved quality of life.



### PRIMARY STAKEHOLDERS

- Dalits, Adivasis, Minorities, Unorganized laborers Fisher folk, Distress migrants, Dalit Christians Special focus on women and youth
- Community leaders, CSOs People's Movements and Jesuit Social Centers



### THRUST AREAS

- Cadre Formation and Capacity Building
- Enhanced Access to Rights and Entitlements
- Cultural identity and Entitlements of the Distress Migrants

- Gender equality and inclusion
- Discrimination and exclusion

### **CORE VALUES**



- Social Justice
- Equity
- Human Dignity
- Gender Justice
- Integrity
- Cultural Diversity
- Secularism
- Excellence
- Equality
- Fraternity
- Liberty

### **CORE PRINCIPLES**



- Decentralized planning and decision making
- Solidarity and Common good
- Accountability and Transparency
- Collective responsibility and Team work
- Planning and implementing works with long term perspective
- Creativity and innovativeness
- Partnership with stakeholders

## ABOUT US

Indian Social Institute, Bangalore (ISI-B) celebrated its Golden Jubilee in December, 2013, a celebration of a journey that we began in 1963 with the mission of ‘accompanying the marginalized’ as an Extension center of Indian Social Institute, New Delhi (ISI-D).

### The Beginnings

Already in 1961, Fr. Jim Berna S J and Mr. Ryan had started the work of the **Extension Service** of ISI-Delhi with a view to support the Diocesan Developmental activities which had just taken off in a big way in most of the dioceses. Lack of trained personnel in the development sector persuaded them to initiate a Training Centre as well.

It was in 1963, with the arrival of Fr. Henry Volken S J, that the training centre took off in its full swing. Till the Extension Service was shifted to Delhi in 1966, the training activities were under the Extension wing. With the separation of the Training Unit, there was a fresh vigour in the unit especially in responding to the massive changes/challenges in the developmental sector. Initial focus of the Training Centre was ‘on community building among the poor, skill –courses on simple agriculture, kitchen gardens, poultry-keeping, nutrition and accountancy’. Community Development approach of the Govt. of India added fervor to the efforts of ISI-B. Constant study of the changing environment and reflection on the changes made the team alert to creative ways of training activists. Thus in 1970s, the Freirean philosophy and methodology dominated the trainings of ISI-B.

### The Focus

Soon after Emergency in 1975 and in the context of the Asian Seminar on ‘**Structure Analysis**’ organized by Houtart and others, there was a radical shift in understanding of development work. ‘**The economic crisis and the political developments had brought home the fact that the massive poverty of the Indian people had deep roots in the ‘politics of the country, and that the solution, had to be of a political nature’.**

Fr. Stan Lourdasamy S J took charge of the Institute, as Fr. Volken moved out, and there began an intense period of training social activists for political intervention through courses ranging from three months to shorter periods. The participants were activists with grassroots contact and deeply conscious of the political dimension of poverty and the need for a structural change. Meanwhile the Documentation Centre of Indian Social Institute also had started functioning from Bangalore giving a massive intellectual input to the activists all over India. In 1993, ISI-B became independent an independent institute and since then it has geared its activities/programmes based on three inter-related objectives:

- i. to align with the marginalized people for empowering them
- ii. to network with sectoral, secular and democratic movements, and
- iii. to collaborate with macro social forces.’

### Critique of the emerging social reality

The vision of ‘empowering the powerless towards sustainable development in the context of the market-ushered economic order premised on privatization, liberalization and

globalization adversely impacting with dire consequences for the working classes, the poor and weaker section, causing destruction to the eco-systems' became the dominant view of ISI-B in the 1990s. The emergence of ultra-rightwing fundamentalist forces with a communal agenda, operating covertly and overtly, co-opting the marginalized sections has been posing a great threat to the secular and inclusive social web of the nation. ISI-B has been trying to develop critical awareness of these realities in its staff and also their trainees thus enabling them to strengthen the Constitutional goals of Socialism, Secularism and Democracy.

In 2000, the Institute introduced **Human Rights Unit** focusing on campaign and advocacy at national and international levels. In 2001 the **Out-reach Units** were initiated to strengthen people's organizations and movements of marginalized groups. Training programmes and capacity building in vernacular languages organized in collaboration with local organizations and networks became the core activity of the Out-reach unit. In 2004, **Women's Unit** came into being with a desire to integrate gender sensitivity into the social action it has been involved in. The **Research Unit** was introduced with a view to generate new knowledge, perspectives and research based analytical input which would help in advocacy efforts.

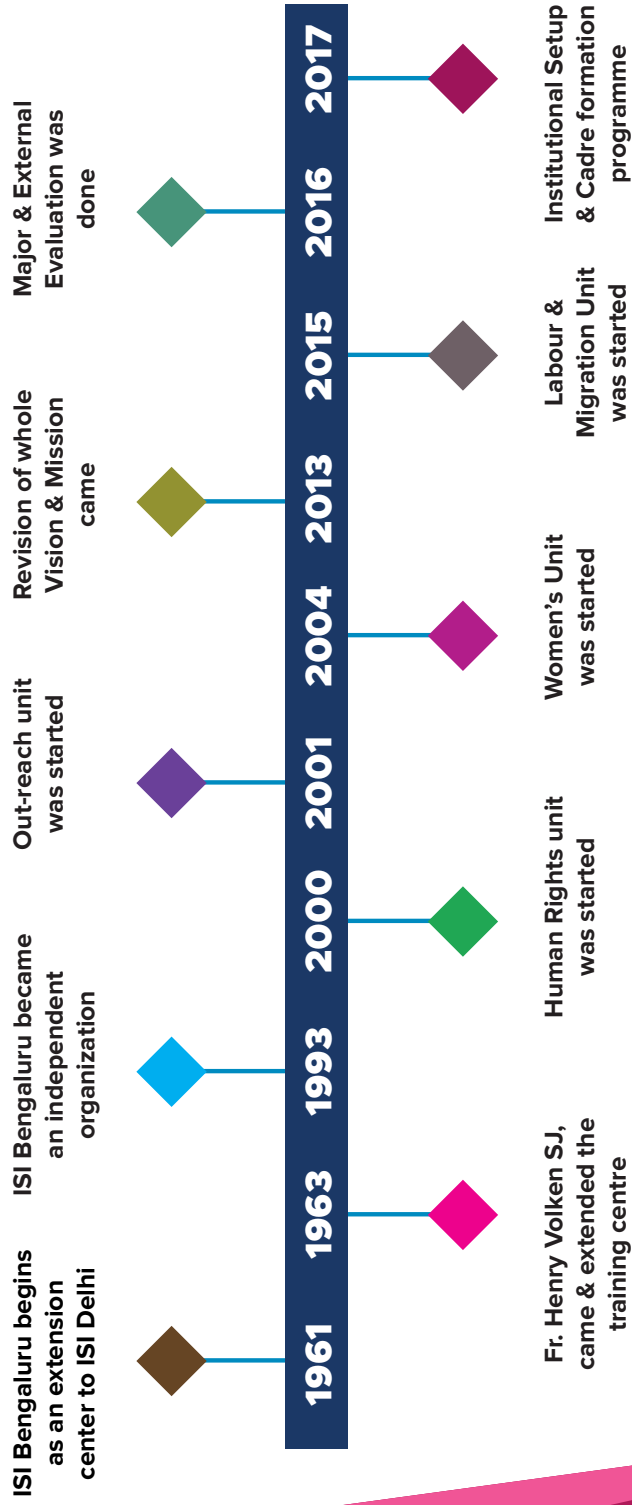
ISI B realized over time, the need to address the issue of internal distress migration as South India became the destination point of those distress migrants from the northern states. The institute conducted a study on **"The Status of Unorganized Labourers in Bangalore City"** in 2013. The study showed that more than 80% of the unorganized laourers in Bangalore were from the northern states like Orissa, Bihar, Northeast, and the central states of Jharkhand, Chhattisgarh, etc. Hence the institute felt that it should reach out to the distress migrants and as a result, ISI B opened the **"Labour and Migration Unit"**.

The year 2015 also became an important year for both ISI B and ISI Delhi as the President of both ISIs initiated an **'external evaluation'** which gave its recommendations in the beginning of 2016. Based on the evaluation recommendations, the institute re-visited its vision and mission and thrust areas. It worked on the **Perspective Strategic Planning (PSP)** which clearly gave an orientation as to which direction should the institute move in the coming years. Thus the evaluation became another important milestone in the history of the institute.

"Cadre Formation and Capacity Building" which was introduced in the mid-2017 became the new identity of the institute as far as the out-reach is concerned. A South Indian level networking initiative was taken up by ISI B and brought about 75 people's organization under one umbrella of cadre formation by which **Training of Trainers (ToT)** of the grassroots activists. Under this scheme nearly 1000 cadre from nearly 75 organizations were given training to prepare them as committed, sustainable grassroots activists and trainers who will be instrumental to access the rights and entitlements of our target people. About 12 training modules have been worked out and this program has been greatly appreciated by all the partner organizations.

Thus, ISI B has been continuously engaged in social development of the people who form grand alliance toward a sustainable democratic society. This process will go on as long as our target communities are part and parcel of the mainstream society.

## OUR JOURNEY





### 1. INTRODUCTION

Indian Social Institute, Bengaluru (ISI-B) has completed 56 years of its accompaniment with the marginalized and excluded and entered the portals of 57<sup>th</sup> year of its journey in bringing the people of the peripheries to the center through its active presence in the six south Indian states and its impact on the entire sub-continent with new vigor and enthusiasm. As in the previous years, the institute has been solidly progressing to make its presence felt through its various activities and its capacity to reach out the whole country through networking and partnership with many people's organizations in the country.



### 2. THE FOCUS

The institute has been steadily scaling up its vitality, visibility and relevance through some of its **Unique Selling Points (USP)**. Among them the frontline programs are **“Capacity Building through Cadre Formation”**, **“Advocacy and Networking on Migration”** between the states of origin and destination and **“Dissemination of Social Knowledge and Skills”** through researches, seminars and conferences. “Closer Civil Society Engagements” through the central units have also brought home greater visibility and importance of its presence.

#### i. **Capacity Building through Cadre Formation**

Capacity building of the grassroots activists for committed, sustainable leadership towards enhanced access of the rights and entitlements of the marginalized communities which are our thrust groups is the main purpose of the Cadre Formation program. Ever since ISI B started with this program, a great impact is being created across South India. There is increase in the number of organizations who would like to work with the cadre formation program. The institute had a round of review meetings in Andhra & Telengana, and Tamilnadu and Pondicherry which proved that cadre formation program has been achieving its fruits and more and more organizations would like to join the program. This program has the potential to educate and organize the people for a lasting social transformation.

#### ii. **Research, Seminars and Publications**

The year 2018-19 has been a very significant year in terms of research, seminars and conference and publications. With the new research coordinator who came with long experience in research and publication was able to raise the level of the unit much higher compared to the previous years. A major research On Land Acquisition: Perspectives from the Marginalised Communities was completed

which was rather pending due to the absence of the research coordinator. Besides, two seminars, one national and one zonal, one research methodology course were conducted. Besides these, two training modules were also prepared. Among these, the research unit has published the papers from the national and regional seminars and the two training modules were also published.

The institute also published the studies conducted among the rickshaw pullers in Delhi, a baseline study conducted among the migrant workers in Kerala which was completed more than a year ago and one of the seminars conducted in collaboration with ISI Delhi. Thus ISI B is pitching very strongly in establishing research and resource center on migration.

There is one more research which is done in collaboration with ISI Delhi is in its final stage.

### iii. **Advocacy and Networking**

Advocacy and networking has been realized through many units, particularly Out-reach and Migration units. While the out-reach unit is intrinsically a networking unit with many organizations in South India in its cadre formation program, Labour and Migration unit has started the process towards advocacy and networking in its mission of making migration a safe process of economic development of the marginalized communities. In the past one year, ISI B has organized consultation with ISI Delhi, St. Xavier's College, Kathmandu- Nepal, Bagaicha- Ranchi and took up some minor studies.

Other units like Human Rights and Training Unit (HR &TR) and Women's Unit has done many programs in the manner of collaboration and networking. Human rights unit has been working with many organizations on creating people's manifesto both for the recently held Assembly Elections and also for the Lok Sabha Elections. Besides these, many affecting our thrust groups were taken up for advocacy and networking.

ISI B has also been networking with many other **human rights and social justice organizations**. It is both internal and international.

### iv. **Internal Collaboration**

ISI B has been very closely working with **ISI Delhi** in many ways. In the past one year, both ISIs have closely worked on consultation, research and some training programs.

ISI B has been one of the Core-team partner of **Lok Manch**, the national platform that South Asian Jesuits in Social Action (JESA) initiated three years ago. From the beginning ISI B has been one of the active partners and a nodal agency. It has closely worked with Lok Manch National coordination committee to take it to the second phase of its activities and presence in the country.

ISI B has worked with South Asian Jesuit Secondary Education Commission (JEA) on training. Both organizations have conducted training programs on Education and Minorities and Minority Rights in India.

ISI B has also become a member organization for the Jesuit Higher Education in South Asia (JHEASA). The institute has very actively represented in all the Jesuit Higher Education conferences both in India and abroad and contributed its mite.

ISI B also worked with Andhra Loyola College in a two-day National Seminar on **“The Contributions of Minorities to Nation Building”** which was co-organized by ISI B, ISI D and Andhra Loyola College, Vijayawada.

ISI B conducted two soft-core courses for St. Joseph’s College of Law, Bangalore, one on Socio-Political Analysis and the other on Human Rights Education. Both the courses were much appreciated by the students as well as the management.

Besides, these ISI B has worked with many other institutes like Claret College, Bangalore, St. Joseph’s Degree College, and so on.

v. **International Collaboration**

The international collaboration has been as strong as in the previous years. Indian Social Institutes were roped into the **“International Association of Jesuit Universities (IAJU)”** as part of research centers of South Asian Jesuits. Dr. Selvaraj Arulnathan, the Director of ISI B was invited to the International Assembly of Jesuit Universities held last July 2018 in Bilbao, Spain. This is a great foot in the history of ISIs to be included in the international association of Jesuit higher education mission.

Our collaboration with the Holy Cross College, Worchester, USA has been as usual very cordial, effective and mutually enriching. It will look for more and closer partners from across the globe by which ISI B will be able to scale up in its effectiveness in the international mission of social transformation and the valued agenda of emancipation of the marginalized in India and eventually across the globe.

3. **BEST PRACTICES**

ISI B also initiated some programs as best practices which would give more definite directions and reveal its pitfalls if done properly and regularly. In this line, two important things were introduced in the previous years.

i. **Academic Coordination Committee**

The academic coordination committee was introduced in the orientation program held in June 2018 at Prerana. This committee is comprised of the heads of the units who would review the entire academic program every quarterly, identify the stronger and weaker areas of its activities and advise the institute as to where

it should move. Though we did not have all the quarters, the two meetings the institute held were very important for the institute to move ahead with newer vigor and spirit.

ii. **Staff Development Program**

This was introduced in the previous academic year which would continuously organize program to scale up the capacity of the academic staff. We had planned to have one-day training program every two months. This again we could not have sufficiently due to the clashing of other programs. But the number of programs we had were of great importance to the staff.

iii. **Academic and Combined Staff Meetings**

The institute also held several meetings both academic and combined staff meetings. These meetings helped update the programs with one another, identify the areas to improve and get motivated for better performance and greater relevance.

#### **4. MAXIMUM USE OF THE FACILITIES**

Indian Social Institute has been steadily progressing in its use of the facilities available especially by Civil Society Organizations (**CSOs**). The institute has been making its space available for many and diverse groups to use its facilities for better civil society engagements and also for impact oriented programs mainly empowering and capacitating the grassroots communities. The institute had nearly 70% occupancy in the financial year 2018-19, which is really on the upper side of its occupancy. From nearly 35% occupancy in 2013-14 to almost 70% in 2019 – 19 is indeed a great leap.

Besides this, those rentable spaces within the campus have also been let out for NGO tenants who too had greater work output for their clients. The institute has become a hub of facilitation and facility center which make the institute realize one of its objectives of making the campus inclusive.

The institute has been gradually realizing the fruits and recommendations of the evaluation held three years ago and stoutly moving ahead playing a very proactive role and function in capacitating and empowering the life of the socially and economically marginalized communities.

Thank you.

**Dr. Selvaraj Arulnathan SJ**

Director

# UNITS OF INDIAN SOCIAL INSTITUTE

Indian Social Institute Bengaluru, organizes and conducts various programs under the following units:

## 1. RESEARCH UNIT



- Undertakes action research on crucial and impending issues that affect the vulnerable and marginalized communities.
- Conducts innovative research methodology course for social activists and organic intellectuals with special emphasis on advocacy and lobbying with human rights and social justice thrust.
- Organizes regional and national level seminars/conferences on current issues that affect the people to generate new knowledge and perspectives to inform and mobilize the civil society agencies for a better society.
- Publishes research papers and Social Action Training Modules periodically
- Engages Social Action workshops and Research Oriented Study Circle amongst the interested scholars and leaders.
- Convenes periodic conversations and meetings on emerging issues.

## 2. HUMAN RIGHTS & TRAINING UNIT



- Human Rights interventions through partnering with like-minded organizations.
- Skill formation on Leadership, communication, Advocacy, Lobbying and Networking.
- Legal literacy to religious and social marginalized communities.
- Organizing regular consultations/discussions on current affairs/burning issues.

## 3. LABOUR & MIGRATION UNIT



- Rights & Entitlements to Migrant Workers in South India.
- Organizing Distress Migrant Workers in Unorganized Sectors.
- Consultations, Seminars, Advocacy and Policy formulation for Unorganized Sector Workers.

- Resource Centre & Help Desk for Distress Migrant Workers
- Networking with agencies between the migration origin states and destination states for a better migration watch.

#### 4. WOMEN'S UNIT



- Addresses the issue of gender as a socially fabricated category specifically for college students so that they realize the distinction between normative and natural.
- Organizes training programmes for NGO activists and other representatives who work in close correspondence with the women from vulnerable strata, Dalit and Tribal Women.
- Organizes workshops on gender-based violence to identify various forms of violence that exist in public and private domains which hinder the freedom and autonomy of women.

#### 5. OUT-REACH UNIT



- Has taken a major shift in its training module and method by introducing “**Cadre Formation and Capacity Building**”, since 2017.
- Based on the new approach to out-reach program, it conducts trainings on social analysis, leadership training, empowerment of SCs, STs, Dalit Christians, Minorities, and other marginalized communities.
- Interfaces with grassroots activists and community leaders towards social and political empowerment.
- Trains the trainers of the grassroots activists on current and persisting issues who in turn conscientize people.

#### 6. LIBRARY & DOCUMENTATION UNIT



- The Library and Documentation Centre and the DVD Library have been playing a pivotal role in the Training and Out-reach programmes, and Research activities of Indian Social Institute.
- Library and Documentation Centre is computerized with facilities of a Reference section.
- The unit has classified and catalogued all the books and periodicals to be reader-friendly. It added news books and periodicals. Those who do not have direct access to the library upon requests, resource materials are scanned and sent to them. Interested scholars, NGOs, and Social Movements avail this facility. College students, NGOs and Civil Society organizations within the city limits visit the library and documentation section regularly.

## PROGRAMME OVERVIEW

### INSTITUTE PROGRAMMES

#### April 2018

- 07 In order to bring amity and better relationship among the staff, ISI took up a one-day picnic to Hogenakkal Falls. The event brought home tremendous joy and closeness among the staff as they thoroughly enjoyed the picnic by swimming, bathing and playing many water games.
- 09 The institute had a combined staff meeting of both academic and non-academic staff.
- 16-19 JCSA organized a four-day meeting for all the Jesuits working in common houses. Except the superior of ISI-B, all the Jesuits attended the meeting. It was an experience of re-structuring of the activities of the common houses of the Jesuit South Asian Conference to scale up their activities and better their output. It was a great occasion for those working in common house to come together and get to know of them more and more.

#### May 2018

- 04 Academic staff meeting.
- 12-14 **R**estructuring of **A**ctivities for **G**reater **A**postolic **E**ffectiveness (**RAGAE**) meeting of south zone at ISI-B. The superior and the director attended the meeting.
- 20 12 students of the Holy Cross College, Worcester, USA arrived ISI-B as part of their internship along with two of their teachers. It was a five-week program. It had input, exposure, NGO visit and tour components. As usual, the program was much appreciated both by the students and the staff.

#### June 2018

- 20-21 The institute had the staff orientation at Prerana, Bangalore. This is one of the annual features of the institute for the academic staff. Mr. Lourdes Baptista, the Assistancy Development Officer (**ADO**) was the facilitator of the orientation. It was well appreciated by the staff.

#### July 2018

- 31 ISI-B celebrated the feast of St. Ignatius of Loyola at Romero Hall. This was a time to strengthen the bonds of friendship with the neighboring priests and Religious, well-wishers of ISI, present and past staff members. Around 170 people responded to our invitation. Congrats to Fr. Francis D-Souza SJ for effectively administering the events.

## August 2018

- 11 ISI had its General cum Governing Board Meeting from 10:00 am with coffee till 1:00 pm. The president Fr. George Pattery presided over the meeting. The Board discussed various components of the institute for its continued growth and development.

## September 2018

- 11 The Director conducted the Academic Staff Meeting. It was a regular meeting and also discussed the master plan for the next three years, especially on the Out-reach Cadre Formation program.

## October 2018

- 3-6 The third and final National Workshop of LokManch (LM) in the first phase was held at ISI, Bangalore from Oct 03-06,2018. ISI-B is one of the core-team agencies of LM. Almost 130 participants from all the LM partners participated in it.
- 25-27 The institute took up the annual picnic top Goa. For the first time in the history of ISI-B, the staff were taken by flight to Goa and excellent arrangements were made for three days. All the staff were thrilled to fly. This was the first experience for most of the staff.

## December 2018

- 21 The institute had the combined staff meeting. We discussed about the Christmas celebration and the final round of the various arrangement for the celebrations.
- 13-16 Fr. George Pattery the provincial of South Asia and the President of ISI-B made his annual visitation to the Jesuits and the Institute. After having personal meeting with the Jesuits, he met the academic and service staff separately.
- 16 The Institute held the Governing Board Meeting. The President conducted the meeting. The annual budget of the institute was presented to the board and after a few clarifications, the budget was approved by the board.

## UNIT BASED PROGRAMMES

### i. RESEARCH UNIT

The major works of research unit include the conduct of Social Research, National and Regional Seminars, holding of Training/workshops and preparation and publication of training modules for social empowerment.

#### 1. Major Research

The unit has completed a major research study on '**The Impacts of Land Acquisition on Marginalized Communities in South India**'. The study focusses on the historical and legal



perspectives of land acquisition acts and its political practices and situates the ambiguities in the existing legal framework from the point view of development of displaced and marginalized people. It explores the social, political, economic, cultural, environmental and territorial impacts on the marginalized communities due to land acquisition, highlights human and land rights violations ingrained in land acquisition acts. The research employed both quantitative and qualitative analysis and makes its derivations and interpretations.

- A total number of 303 samples were collected from three states namely Karnataka (33%), Andhra Pradesh and Telangana (33%) and Karnataka (34%) of South India both from Urban (51%) and rural (49%) regions.
- The respondents belong to Scheduled castes (63%), Other Backward Communities (23%), the scheduled tribes (13%) and the General (01%).
- It establishes that land acquisition on the part of government 'agencies intend to enlarge developmental projects in turn serves the profit motives of the corporate capitalistic and the affluent people and do not reflect the development of the vulnerable people from whom the lands have appropriated, resulting in deprivation of the marginalised communities to landlessness and loss of identity and dignity of living.
- The study is to be published for making it available for wider reading and public positioning.

## 2. National & Regional Seminars:

- Conducted a (i) National seminar (ii) and a Regional seminar this year. The unit in collaboration with Indian Social Institute, New Delhi and Andhra Loyola College, Vijayawada organized a two-day national seminar on **“Contributions of Minorities to the Nation Building”** on 3<sup>rd</sup> and 4<sup>th</sup> of January, 2019 at Andhra Loyola College, Vijayawada. A total number of 22 papers were presented and they are being edited for publication. 85% of the participants stated the seminar to highly relevant and 15% stated it is good.
- The research unit also organized a two-day regional seminar on **“Education, Empowerment and Emancipation”** on 04-05 March, 2019. A total number of 17 papers were presented and attended by 50 participants. The seminar promoted research paper presentations oriented towards social empowerment. 62.8% of the participants stated that the quality of seminar was very good and 25.6% and 11.6% stated it was good and excellent respectively.



### 3. Training/Workshop



After a gap of two years, the unit organized five days Research Methodology Workshop from 25-29 March, 2019. Twenty-Five Participants from Karnataka, Tamilnadu, Darjeeling, Bihar and Andhra Pradesh. attended the workshop. The three major areas of research i.e., Qualitative research, Quantitative research and Data analysis though Statistical Package for Social Sciences (SPSS) were covered. **70.7% of the trainees**

**reported the program was beneficial, remaining 29.3% said it was good.**

### 4. Module Preparation

- Completed two training modules (i) **Social Empowerment: Dalit Engagement** and (ii) **Research Methodology for Social Action Communication.**

RESEARCH UNIT - PROGRAMMES				
S. No	Programmes	Date	No. Of Days	No. of Participants
1.	A Study on Impacts of Land Acquisition on Marginalized Communities: In South India – Data Analysis and Data Interpretation	July	-	-
2.	A Study on Impacts of Land Acquisition on Marginalized Communities: In South India – Literature review and Conclusion	August	-	-
3.	A Study on Impacts of Land Acquisition on Marginalized Communities: In South India – Completed the study and to be published	-	-	-
4.	Dr. S. Lourdunathan Wrote a concept note for the National Seminar on “Contributions of the Minorities to Nation Building”	14 Aug, 2018	-	-
5.	Mr. Shujayathulla coordinated and Disseminated information about the national seminar on “Contributions of the Minorities to the Nation Building”	Nov to Jan	-	-

6.	Organized the National Seminar on “Contributions of the Minorities to the Nation Building” in collaboration with ISI-Delhi and Andhra Loyola College, Vijayawada. Total 22 papers were presented.	03-04 Jan, 2019	2 Days	40
7.	Dr. S. Lourdunathan Wrote a concept paper on Education, Empowerment and Emancipation for the regional seminar	10 Jan, 2019	-	-
8.	Mr. Shujayathulla coordinated and Disseminated information about the seminar on ““Education, Empowerment and, Emancipation”	Feb, 2019	-	-
9.	Organized the Regional Seminar on “Education, Empowerment and, Emancipation” at ISI- Bangalore. Total 17 papers were presented	04-05 Mar, 2019	2 Days	50
10.	Organized the Research Methodology Workshop for five-days at ISI-B from 25-29 March, 2019	25-29 Mar, 2019	5 Days	25
11.	Prepared Two training modules:  1) Social Empowerment: Dalit Engagement  2) Research Methodology for Social Action Communication	Feb – April	-	-
12.	Editing the papers of National Seminar. The papers would be published in the month of April or May 2019	March	-	-
13.	Editing the papers of Regional Seminar. The papers would be published in the month of April or May 2019	March	-	-

## II. HUMAN RIGHTS AND TRAINING UNIT

In the year 2018-19, the Human Rights and Training Unit was happy to reach out and involve many organizations and colleges to promote and uphold human rights values. In this regard, our focus was primarily extended to domestic workers, SCs/STs, minorities

and youth through training programs, workshops and discussions. We were able to achieve this through the active participation of many collaborators. One of the special and successful programs turned out to be the ten-day celebration of human rights day from December 1 to December 10. Against the background of rising human rights violations, this program sent out a powerful message of justice and equality with the active involvement of many college students and activists from different civil society organizations.



The past year was also special as the Unit joined hands with movements and associations like National Alliance of People's Movements (NAPM), People's Union for Civil Liberties (PUCL) and Forum for Past Justice. 'Samvidhan samman yatra' by NAPM and 'Save Constitution, Celebrate Plurality' campaign by the PUCL were some of the events that the Unit got involved in. It must be noted that both the events witnessed large participation and attracted much appreciation. In the coming year, we look forward to strengthening this collaboration in order to promote human rights values. Besides, the Unit was also actively participated in the discussion and preparation of a few manifestos for the Karnataka Assembly Elections 2018, like the Civil Society Forum's manifesto, Human Rights manifesto and Students manifesto.



Another area that we focused on in 2018 was reaching out to priests and religious in the neighborhood. This too was successful as we saw more participation from priests and religious in some of the programs. On the occasion of Republic Day, the campus witnessed the presence of over a hundred priests and religious for the talk on 'challenges before our constitution'.

All in all, 2018-19 was a very productive year with not just an increase in training programs and civil society engagements but also through an increase in the number of collaborators we have partnered with, to defend and promote human rights.



### **Socio-cultural analysis**

Socio-cultural analysis - course cum workshop, as planned, was held from 21st April 2018 to 5th May. 2018. There were 25 Participants from different parts of the country who attended this course. Dr. Alwyn, Head of Human Rights & Training Unit along with Ms. Kanchana, the Assistant, arranged the whole logistics of the course. Dr. Alwyn, Head Human Rights and Training Unit, introduced the participants to the dynamics of the course. The course cum workshop began with a formal inauguration in the company of Fr. Terence, the Superior, Dr. Selvaraj, the Director, Fr. Jerry Rosario, the resource person for the day, Fr Francis, the Administrator, Fr Martin, the Head of Labour and Migration Unit and many others. In keeping with the main objectives of the course, namely, to develop critical and constructive outlook among the participants the resource persons

touched upon such topics like society, culture, religion, politics, human rights, Dalit rights, Ambedkar's vision, Indian constitution, media, economic analysis, gender, environment, issues of migrants and refugees, caste politics, issues of sexual minorities, nationalism, Hindutva and communalism.



All the participants expressed happiness and satisfaction over the themes and topics dealt during the course. The course was very interactive right from the beginning with lots of sharing, discussions, arguments, and counter-arguments which made the learning process richer and meaningful. The resource persons, coming from varied backgrounds and vast experience greatly inspired the participants. As the participants were a mixture of different backgrounds and cultures it also helped the participants

understand the issue from diverse perspectives. The course also provided the participants with different tools of analysis.

On the penultimate day, the participants who were divided into five groups, gave presentations based on what they had learnt during the course cum workshop. While displaying their multiple talents, they both entertained and educated the audience on a few current issues like untouchability, nationalism and the importance of Ambedkar and Indian Constitution. On the final day, individual presentations were also held, in which the participants shared their learnings from the course. During the valedictory ceremony, certificates of participation were given to the participants. All the participants expressed their satisfaction for having attended the course and they also articulated their desire to be the agents of change.

<b>HUMAN RIGHTS &amp; TRAINING UNIT</b>						
<b>S. No</b>	<b>Programmes</b>	<b>Date</b>	<b>Duration</b>	<b>No of Participants</b>	<b>Male</b>	<b>Female</b>
1	Socio- Cultural analysis: Course cum Workshop 2018	April 21-May 5, 2018	15 days	25	21	4
2	Empowerment of Domestic workers- Benson Town	June 4, 2018	Half a day	25		25
3	Karnataka Gruha Karmikara Vedike (KGKV) program	June 8, 2018	Half a day	15		15

4	Celebration of International Domestic Worker's Day	June 18, 2018	1 day	300	20	280
5	KGKV training program	June 23, 2018	Half a day	15		15
6	Training for Dalit Advocates	July 14-15, 2018	2 days	70	50	20
7	KGKV program	July 16, 2018	Half a day	14		14
8	Discussion and sharing by the Forum for Fast Justice	July 25, 2018	Half a day	40	15	25
9	Discussion on SC/ST issues	July 23 -24, 2018	2 days	15	7	8
10	Workshop on Constitutional Rights and Development Schemes for Christian Religious Minorities	August 23, 2018	1 day	180	130	50
11	Discussion and sharing by the Forum for Fast Justice	August 21, 2018	Half a day	30	11	19
12	Orientation Program for students from Bavarian universities	September 4, 2018	1 day	22	12	10
13	Workshop on Educational Issues confronting the Minorities and our Possible, Collective and Proactive Responses	October 17-19, 2018	3 days	38	10	28

14	Workshop on Constitutional and Legal Rights for Christian Religious Minorities	November 1, 2018	1 day	75	60	15
15	Save Constitution and celebrate plurality Campaign	November 26 -27, 2018	2 days	50	35	15
16	Empowerment of Domestic workers- Benson Town	November 26, 2018		15		15
17	Human Rights Day Celebration for 10 days	December 1-10, 2018	10 days			
18	Discussion on citizens' rights roles in governance	December 9, 2018	1 day	127	80	47
19	KGKV program	December 14, 2018	Half a day	25		25
20	Talk on Challenges before our Constitution	January 26, 2019	Half a day	150	20	130
21	KGKV program	February 15, 2019	Half a day	29		29
22	Empowerment of Domestic workers- Benson Town	February 20, 2019	Half a day	10		10
23	KGKV program	March 1, 2019	Half a day	20		20
24	Discussion on Civil Society Forum's Manifesto for the Loksabha Elections 2019	March 14, 2019	Half a day	40	18	22
25	KGKV program	March 23, 2019	Half a day	15		15
<b>TOTAL</b>			<b>45</b>	<b>1345</b>	<b>489</b>	<b>856</b>



## LABOUR & MIGRATION UNIT

### Overall Impacts and specific contributions

1. Labour & Migration Unit in the year 2018-19 could focus on establishing linkages between sources and destinations of distress migration through seminars and consultations in Delhi, Nepal and Ranchi.
2. The Unit established international collaboration and networking with International Catholic Migration Commission (Geneva), Sustainable Agricultural Networks (UK), India Committee of Netherlands (on garment workers) and Global Ignatian Advocacy Networks – Migration (Rome).



3. Started national level consultation and networking with Caritas – India, Cividep (Bangalore), HRNL(Kerala) and Jesuit Migrant Service (Chennai).

4. The Unit organised Santal Adivasi gathering, African Musical concert and Assam Adivasi gathering in Bangalore.

5. As a follow up of the workshop on proposed labour codes, the Unit prepared suggestions and sent to labour ministry of government of India.
6. The Unit could directly intervene in helping migrants through its help desk.
7. The Unit facilitated registration of construction workers for labour cards for getting financial assistance to the families of construction workers from the labour department of government of Karnataka.



### LABOUR & MIGRATION UNIT

Sl. No	Name of the Programme	Date	Duration	No: of Participants
1	Training on 'Schemes and Wages to migrant workers in Kerala'	15/4/18	1 Day	105
2	May Day celebration with construction workers in Bangalore	1/5/18	1 Day	65



3	Training on 'schemes to construction workers in Bangalore'	6/5/18	1 Day	93
4	Interactions with Munda Tribals from Jharkhand & Odisha in Tea Gardens in Munnar, Kerala	27/5/18	1 Day	24
5	Sharing of meal with African Migrants in Bangalore in collaboration with Caritas-India	24/6/18	1 Day	42
6	Leadership training to Bengali Migrant workers in Kerala	1/7/18	1 Day	150
7	African musical Concert in Bangalore	12/7/18	1 Day	220
8	Training Prog for Women Workers	22/7/18	1 Day	43
9	Workshop on 'A Survey of Inter-state migrants in Tamil Nadu'	8/8/18	1 Day	50
10	Seminar on 'labour migration in the post liberalisation era (1991)'	18-19/8/18	2 Days	60
11	Seminar on 'A discourse on the issue of Migration in Nepal'	22-23/8/18	2 Days	250
12	Workshop on 'laws & Rights of migrant workers' in Tamil Nadu	14/10/18	1 Day	256
13	Consultation with Rep from International Catholic Migration Commission, Geneva	31/10/18	1 Day	6
14	Consultation on how to work with Migrant workers in Thumpa, Kerala	9/11/18	1 Day	34
15	Consultation on work with Migrant workers with reps from Sustainable Agricultural Networks, UK	22/11/18	1 Day	6
16	Workshop on 'challenges of cycle rickshaw pullers in Delhi' and survey	25/11/18	1 Day	150

17	Christmas celebration with Adivasi migrant workers in Jigani	25/12/18	1 Day	350
18	Training on ‘ importance of labour cards for construction workers in Bangalore’	27/1/19	1 Day	35
19	Santal Tribal Migrant Workers’ gathering & celebration of Sorhae Porob in Bangalore	10/2/19	1 Day	300
20	Seminar on ‘Labour migration from central eastern states of India’	15-16/2/19	2 Days	120
TOTAL			<b>23</b>	<b>2359</b>

### WOMEN’S UNIT

The Women’s Unit of Indian Social Institute was formed in 2004 to impart training to rural and urban women on women’s rights and bring to focus, issues concerning women and trans gender. The unit focuses mainly on gender sensitization, as violence against women and girls is rooted in gender based discrimination and social norms and gender stereotypes that perpetuate such violence.



In addition to gender based and gender biased violence, the unit also works in imparting awareness to basic rights and conducts training and workshops on their rights and entitlements. The focus for the academic year 2018 -2019 was on “Women and Land Rights” and “Prevention of sexual Harassment” along with gender sensitization of college students.



During the academic year, the women’s unit conducted training programmes for women, adolescent girls, college students and women farmers. The unit played an important role in the All India Yathra addressing problems faced by the marginalized, especially women, which culminated in a Public meeting on September 27<sup>th</sup> at Gandhi Bhavan, Bangalore.

The Unit was also part of the trainings conducted by Manas Foundation for UBER cab drivers, imparting awareness on Women safety and violence against women. The coordinator is on the Internal Complaints Committee and has been part of counselling and awareness on the POSH act in the garment sector and the corporate sector.

Along with conducting gender sensitization programmes at the Institute, the coordinator was also the main resource person at the gender sensitization programmes at Mahaveer

Jain College, Kolar Gold Fields and also imparted awareness on Gender at St. Aloysius College, Bangalore. The unit also conducted the International Working Women’s day with the theme “Balance for Better”.

<b>WOMEN’S UNIT</b>					
<b>S No</b>	<b>Title of the Programme</b>	<b>Date</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
1	Women & Land Rights	8 <sup>th</sup> & 9 <sup>th</sup> August 2018	7	24	31
2	Capacity building for Adolescent girls	25 <sup>th</sup> – 27 <sup>th</sup> January 2019	-	39	39
3	Capacity building for Dalit Women	18 – 20 <sup>th</sup> December 2018	-	29	29
4	Gender Sensitization for college students	22 <sup>nd</sup> – 24 <sup>th</sup> March 2019	14	17	31
	<b>TOTAL</b>	<b>11</b>	<b>21</b>	<b>109</b>	<b>130</b>

### **ANDHRA & TELANGANA OUT-REACH**



We had finished Phase – III to Phase – V from April – 2018 to March – 2019. Totally 21 training programmes were completed. Phase 3 topics on Social Movements, Phase 4 topics on Human Rights, Phase 5 topics on Legal Literacy. The cadres are introduced to the pedagogy of movements-based interventions in their respective villages and areas with constitutional and legal literacy and education.

The cadres, who have been taking part in these trainings, we could observe tangible changes in their perceptions and analysis of their oppressive structures and situations. They have shown a lot of self- confidence and enthusiasm to become the agents of social change in their own surroundings and for their own communities.

The response of the participants is encouraging at the same time exacting. The participants have expressed a lot of confidence and satisfaction about the outcomes of the programmes. There is an appreciable change in the Cadres after each phase of training programmes.



## ANDHRA & TELANGANA OUT-REACH

S. No	Topic	Date	Duration	No of participants	Male	Female
1	Review meeting held at Anand Jyothi, Guntur	12-04-2018	1 Day	18	15	3
2	Cadre- Building Training Program, Phase-III, held at K.D.Peta, A.P.	09,10, 11 June-2018	3 Days	38	19	19
3	Cadre- Building Training Program, Phase-III, held at Katukapally, A.P.	26,27,28 June 2018	3 Days	28	17	11
4	Cadre- Building Training Program, Phase-III held at Nellore, A.P.	13,14,15 July 2018	3 Days	40	22	18
5	Cadre- Building Training Program, Phase-III, held at Guntur, A.P.	26,27,28 July2018	3 Days	32	16	16
6	Cadre- Building Training Program, Phase-III, held at Chittoor, A.P.	29,30,31 August 2018	3 Days	42	14	28
7	Cadre- Building Training Program, Phase-III, held at Nakarekal, TS.	06,07,08 Sep-ber 2018	3 Days	30	21	9
8	Cadre- Building Training Program, Phase-III, held at Kadapa, A.P.	14,15,16 Sep-ber 2018	3 Days	40	23	17

9	Cadre- Building Training Program, Phase-IV, held at K.D.Peta, A.P.	27,26,28 Sep-ber 2018	3 Days	30	10	20
10	Cadre- Building Training Program, Phase-IV, held at Guntur, A.P.	10,11,12 Sep-ber 2018	3 Days	28	16	12
11	Cadre- Building Training Program, Phase-IV, held at Chittoor, A.P.	15,16,17 October 2018	3 Days	36	14	22
12	Cadre- Building Training Program, Phase-IV, held at Katukapally, A.P.	20,21,22 October 2018	3 Days	29	22	7
13	Cadre- Building Training Program, Phase-IV, held at Nellore, A.P.	10,11,12 Nov-ber-2018	3 Days	36	22	14
14	State Level Cultural Programme	1 <sup>st</sup> ,2 <sup>nd</sup> Dec-ber 2018	2 Days	220	138	82
15	Cadre- Building Training Program, Phase-IV held at Kadapa .A.P.	22,23,24 Jan 2019	3 Days	36	21	15
16	Cadre- Building Training Program, Phase-V, held at Chittoor, A.P.	29,30,31 Jan 2019	3 Days	45	27	18
17	Cadre- Building Training Program, Phase-V, held at Katukapally, A.P.	08,09,10 Feb 2019	3 Days	35	21	14
18	Cadre- Building Training Program, Phase-V, held at K.D.Peta, A.P.	16,17,18 Feb 2019	3 Days	30	12	18

19	Cadre- Building Training Program, Phase-V, held at Nellore, A.P.	23,24,25 Feb 2019	3 Days	30	24	6
20	Cadre- Building Training Program, Phase-V, held at Kadapa, A.P.	01,02,03 March 2019	3 Days	30	22	8
21	Cadre- Building Training Program, Phase-V, held at Guntur, A.P.	07,08,09 March 2019	3 Days	22	19	3
TOTAL			<b>60</b>	<b>875</b>	<b>515</b>	<b>360</b>

### TAMILNADU & PUDUCHERRY OUT-REACH



As an out-reach coordinator, I felt this job is highly challenging and interesting, because networking with different grassroots level organizations to motivate and build the cadre from the marginalized communities and also the cadre formation platform is one of the ways to bring all marginalized communities together and empowering them to get their rights and dignity. I am personally satisfied with this job because, help the people to help themselves and also meeting people with various background and working for their social development. I hope in future the cadre will lead to form a large level people's movement in India.

#### Arul Prakasam

Out-reach Coordinator  
Tamil Nadu & Puducherry.

TAMILNADU & PUDUCHERRY OUT-REACH						
S. No	Topic	Date	Duration	No of Participants	Male	Female
1	Cadre Formation Phase 3 – PMD Cluster – Social Movements in Villupuram	26 – 28 May 2018	3 days	22	21	1

2	Cadre Formation Phase 3 – VCDS Cluster – Social Movements in Tindivanam	16 – 18 June 2018	3 days	18	7	11
3	State level Cultural Meet in Puducherry	23 – 24 June 2018	2 days	160	90	70
4	Cadre Formation Phase 3 – BLESS Cluster – Social Movements in Puducherry	13 – 15 July 2018	3 days	29	15	14
5	Cadre Formation Phase 4 – PMD Cluster – Human Rights in Villupuram	21 – 23 July 2018	3 days	23	21	2
6	Cadre Formation Phase 3 – DEEPAM Cluster – Social Movements in Dindugal	28 – 30 July 2018	3 days	21	15	6
7	Cadre Formation Phase 3 – POPE Cluster – Social Movements in Tiruvannamalai	03 – 05 Aug 2018	3 days	15	7	8
8	Cadre Formation Phase 3 – AHAL Cluster – Social Movements in Tiruvannamalai	22 – 24 Aug 2018	3 days	15	7	8
9	Cadre Formation Phase 4 – VCDS Cluster – Human Rights in Tindivanam	07 – 09 Sep 2018	3 days	16	8	8
10	Cadre Formation Phase 3 – SC&ST Commission - Social Movements in Kumbakonam	21 – 23 Sep 2018	3 days	38	6	32

11	Cadre Formation Phase 5 – PMD Cluster – Legal Literacy in Villupuram	09 – 11 Nov 2018	3 days	22	20	2
12	Cadre Formation Phase 4 – AHAL Cluster – Human Rights in Villupuram	21 -23 Nov 2018	3 days	12	5	7
13	Cadre Formation Phase 4 – BLESS Cluster – Human Rights in Puducherry	07 – 09 Dec 2018	3 days	24	12	12
14	Cadre Formation Phase 4 – DEEPAM Cluster – Human Rights in Dindugal	28 – 30 Dec 2018	3 days	24	18	6
15	Cadre Formation Phase 4 – SC & ST Commission Cluster – Human Rights in Kumbakonam	18 – 20 Jan 2019	3 days	31	5	26
16	Cadre Formation Phase 4 – POPE Cluster – Human Rights in Tiruvannamalai	25 – 27 Jan 2019	3 days	19	4	15
17	Cadre Formation Phase 5 – BLESS Cluster – Legal Literacy in Puducherry	01 – 03 Feb 2019	3 days	24	12	12
18	Cadre Formation Phase 5 – VCDS Cluster – Legal Literacy in Tindivanam	08 – 10 Feb 2019	3 days	23	5	18
19	Cadre Formation Phase 5 – DEEPAM Cluster – Legal Literacy in Dindugal	22 – 24 Feb 2019	3 days	21	15	6



20	Cadre Formation Phase 5 – AHAL Cluster – Legal Literacy in Tiruvannamalai	25 – 27 Feb 2019	3 days	15	10	5
21	Cadre Formation Phase 5 – SC&ST Commission Cluster – Legal Literacy in Dindugal	08 – 10 Mar 2019	3 days	26	10	16
22	Cadre Formation Phase 5 – POPE Cluster – Legal Literacy in Tiruvannamalai	15 – 17 Mar 2019	3 days	21	4	17
23	Annual Review Meeting in Tiruvannamalai	26 Mar 2019	1 day	45	27	18
Total			<b>66</b>	<b>664</b>	<b>344</b>	<b>320</b>

<b>KARNATAKA &amp; KERALA OUT-REACH</b>						
<b>S. No</b>	<b>Topic</b>	<b>Date</b>	<b>Duration</b>	<b>No of Participants</b>	<b>Male</b>	<b>Female</b>
1	Cadre Building Training [III phase] on Social Movements: retrospect & prospects for Mysore Cluster	28 June – 2 July, 2018	5 days	26	15	11
2	Cadre Building Training [III phase] on Social Movements: retrospect & prospects for Uttara Kannada Cluster	20-22 July 2018	3 days	33	05	28

3	Cadre Building Training [III phase] on Social Movements: retrospect & prospects for Belagavi Cluster	11-15 August 2018	5 days	24	14	10
4	Cadre Building Training [III phase] on Social Movements: retrospect & prospects for Attapadi Cluster	26-30 August 2018	5 days	30	12	18
5	Cadre Building Training [III phase] on Social Movements: retrospect & prospects for Raichur Cluster	12-16 September 2018	5 days	51	33	18
6	Cadre Building Training [III phase] on Social Movements: retrospect & prospects for Gulbarga Cluster	21-25 September 2018	5 days	47	38	09
7	Cadre Building Training [IV phase] on Human Rights: concepts, provisions, violations & response for Uttara Kannada Cluster	5-7 October 2018	3 days	38	06	32
8	Cadre Building Training [IV phase] on Human Rights: concepts, provisions, violations & response for Belagavi Cluster	10-14 October 2018	5 days	48	26	22

9	Training on Social Analysis for the Dalit-Christian Leaders of Southern Karnataka Dioceses – KRCBC for SC/ST/BC	19-21 October 2018	3 days	13	11	02
10	Training on Social Analysis for the Dalit-Christian Leaders of Northern Karnataka Dioceses – KRCBC for SC/ST/BC	23-25 November 2018	3 days	30	27	03
11	Cadre Building Training [IV phase] on Human Rights: concepts, provisions, violations & response for Gulbarga Cluster	1-5 December 2018	5 days	41	34	07
12	Cadre Building Training [IV phase] on Human Rights: concepts, provisions, violations & response for Raichur Cluster	12-16 December 2018	5 days	46	22	24
13	Cadre Building Training [IV phase] on Human Rights: concepts, provisions, violations & response for Attapdi Cluster	26-29 December 2018	4 days	32	17	15
14	Cadre Building Training [IV phase] on Human Rights: concepts, provisions, violations & response for Mysore Cluster	26-29 January 2019	4 days	21	12	09

15	Cadre Building Training [V phase] on Legal Literacy for Social Justice for Uttara Kannada Cluster	16-20 January 2019	5 days	32	09	23
16	Cadre Building Training [V phase] on Legal Literacy for Social Justice for Raichur Cluster	6-10 February 2019	5 days	42	22	20
17	Cadre Building Training [V phase] on Legal Literacy for Social Justice for Gulbarga Cluster	15-19 February 2019	5 days	50	38	12
18	Cadre Building Training [V phase] on Legal Literacy for Social Justice for Belagavi Cluster	1-5 March 2019	5 days	36	20	16
19	Cadre Building Training [V phase] on Legal Literacy for Social Justice for Mysore Cluster	9-13 March 2019	5 days	21	06	15
<b>TOTAL</b>			<b>85</b>	<b>661</b>	<b>367</b>	<b>294</b>

S. No	Unit	Duration days	No of Participants	Male	Female
1.	Research Unit	-	-	-	-
2.	Human Rights and Training Unit	30	1345	489	856
3.	Labour and Migration Unit	23	2359	-	-

4.	Women's Unit	11	130	21	109
5.	Andhra and Telangana Out-reach Unit	60	875	515	360
6	Karnataka & Kerala Out-reach Unit	85	661	367	294
7.	Tamil Nadu & Puducherry Out-reach Unit	66	664	344	320

## EXTERNAL PROGRAM

### Dr. SELVARAJ ARULNATHAN

#### April 2018

- 03-04 The Director Dr. Selva went to Bhubaneswar at the request of Bp. Sarat Chandra, the national chairperson of SC/BC Commission of CBCI to present the Dalit Policy of CBCI to the Bishops of OCBC and major superiors of Religious Congregations in Orissa. He also helped the state SC/BC Commission to draft a policy for Orissa State.
- 12 Cadre Formation Review Meeting of the Organization Heads for Andhra & Telangana was held at Ananda Jyothi, Namburu, Guntur, AP. A I I the heads of the organizations along with one or two new partners came for the meeting. There was a lot of positive feedback about the cadre formation programme shared in the meeting.
- 20 ISI gave farewell to Mr. Chand who officially retired from his services. But he has been taken back as a contract staff.

#### May 2018

- 27 Dr. Selva, the Director addressed the National CRI Assembly held at SRM University, Chennai. He presented the critical analysis of Indian Socio-political scenario and appealed to the leaders about our responsibility with special reference to Dalit Christina situation in India.

#### June 2018

- 03 Dr. Selva took a session on Dalit Christians to the interns of Holy Cross College, USA. He also shared with about the work of ISI. He shared

about the new direction ISI has taken up with special reference to cadre formation programme.

06 The Director conducted interview for the posts of Research Coordinator and Women's Unit coordinator.

16 JHEASA conducted a two-day meeting for those people who were attending the Bilbao Meeting. The meeting was held at Ashirvad Bangalore. Fr. Selva the Director also attended the meeting and presented a paper on "Education at the Margins" one of the topic to be discussed in the international conference a Bilbao, Spain.

### **July 2018**

27/06 – 18/07 The Director attended the International Association of Jesuit Universities (IAJU), a new Jesuit venture in higher education. Before he went to Bilbao, Spain to attend the conference he also visited France and Italy to meet some of his friends and the Jesuit Curia

27 The director conducted the coordination committee meeting which was the outcome of the staff orientation. This committee would review the overall growth and development of the institute both at the academic and administrative lines.

### **August 2018**

17 The Director attended the Governing Board Meeting of ISI-Delhi

22-23 ISI Bangalore conducted a two-day consultation on Migration in collaboration with St. Xavier's College, Kathmandu, Nepal. Fr. Selva and Fr. Martin attended the consultation.

### **September 2018**

07-08 The Director attended the JCSA Core team meeting held at Centre for Cultural and Development, Vadodara, Gujarat. The first day was a seminar on "Procedural and Substantial Democracy" and the second day was the Core Team business session. Dr. Selva presented a position paper on "Dalit Dilemma Annihilation of Caste and Dalit Assertion". It was much appreciated and recommended for circulation.

19-20 Fr. Selva conducted a two-day orientation to the Tamilnadu SC/ST secretaries of the Catholic Dioceses of TN. The main focus was on how to scale up the Commission activities with realizable outcome.

22 Fr. Selva was invited to present a paper on the position of minorities in the consultation on campaign for Electoral Reforms in India (CERI). The meeting was held at Chalukya Hotel, Bangalore.

23 Fr. Selva attended the LokManch Core Team Meeting held at ISI, Delhi.

### **October 2018**

19-20 The Jesuit Higher Education of South Asia (JHEASA) was held at Dhyana Ashram, Chennai. The Director Fr. Selva attended the meeting as a member of JHEASA and presented the action plans on education at the margins.

### **November 2018**

04-06 Fr. Selva attended the meeting held at Bhubaneshwar on the Catholic Dalit policy. The OCBC (Orissa Catholic Bishop's Conference) wanted to bring out a state policy for which the director is helping to draft the policy.

10 The Director took a half day seminar on Social Analysis to the 4<sup>th</sup> Year Theology students at St. Peter's Pontifical Seminary, Bangalore.

13-15 Fr Director addressed on 13<sup>th</sup> the Dalit Priests Conference held at the SUD House, Hyderabad. He spoke on the future of Dalit Catholic and Role of Priests particularly Dalit Priests in the Catholic Church.

### **December 2018**

14-16 JCSA Core Team seminar on Socio-Political Analysis. There was workshop on the 1<sup>st</sup> two days at ISI Bangalore. All the core team members along with representatives from the provinces participated. Many from the core team presented the different dimens of Indian social reality, particular from the point of the forthcoming General Election in May 2019. Fr. Selva, the Director presented a paper on the "Annihilation of Caste – Dalit guest for Association". Almost 45 attended the program.

27-28 The Director participated in the Province Assembly of Madurai Jesuit Province which was held after 9 years. There was a good participation in the assembly.

### **January 2019**

01 Dr. Selva gave a half-a-day orientation to university students from Zurich, Switzerland. It was on the current Indian Social scenario. It was organized by the Social Work Department Christ University, Bangalore.

### **February 2019**

13-14 Office for SC/BC Commission of the CBCI organized a two-day South Asian Symposium at NBCLC. Bangalore on February 13-14,2019. The

Director sent a paper on the situation of Dalit Christians in South Asia and the Response of the Church.

## **Dr. S. LOURDUNATHAN**

### **Key Note and Lectures**

- Delivered a key note address on Emerging Trends in Research at University Putra Malaysia University, Malaysia 23-25 Aug, 2018.
- Delivered a lecture on Hinduism & Climate Change for Funding Partners held at Badboll, West Germany, 3-6 Oct, 2018.
- Dr. Lourdunathan and Mr. Shujayathulla took classes on Socio cultural Analysis at St. Joseph's Law College, Bangalore 10<sup>th</sup> & 20<sup>th</sup> Oct, 2018.
- Dr. S. Lourdunathan was the resources person on "Liturgy for Social Transformation" at Student Christian Movement of India, Bangalore, 11 Oct, 2018.
- Sociology of Science - Memorial Lecture, Lady Doak, College, Madurai, 25 Oct, 2018
- Delivered Keynote address on "Dalit Theologies: Remapping Marginal at United Theological College, Bangalore, 19 Nov 2018.
- ICPR special lecture on Differentiating Ethics from Morality and Evolving Ethics of Emancipation at Govt. College for Women, Thiruvananthapuram, Kerala, on 22 Jan, 2019.

### **Visiting Professor Service**

- Taught course on Philosophy of Language at St. Joseph Philosophy College, Khammam, Andhra Pradesh, 5-10 Nov 2018
- Taught course on Logic and Epistemology at MMI College, Chennai 19-23, Sep. 2018
- Taught a course on Metaphysics at MMI College, Chennai 15-20, Oct. 2018

### **Paper presentations**

- Reconstructing Tribal Epistemology & Ethics at Jahahama, Nagaland, ICPR Seminar on 23-25 Nov 2018
- Presented a paper on Dalit Identity Politics: Conceptual Challenges, at Ecumenical Christian Centre (ECC) on 20<sup>th</sup> March 2019, org. CISRS, Bangalore



## Articles Published

- Tribal and subterranean Culture: Phenomenological of the Tribal Consciousness, India's Northeast: A Celebration of Culture.

## Mr. SHUJAYATHULLA E.

### Paper presentations/Publication

- Gave a talk on Democracy and Dissent for women's groups in BTM layout. 25 Sep, 2018.
- Edited and Published a Monograph on "Unmasking and De-constructing the Regime: The Road to 2019". 11 Oct, 2018
- Mr. Shujayathulla interpreted article written by Dr. Johan Mohan Razu on "Land of Contradictions Progressive Judiciary and Regressive Society" at the workshop organized by PUCL at ISI-B, 27 Nov, 2018
- Delivered a public speech on Lynching, Dissent, and Democracy at Cubbon Park, 7 Dec, 2018
- Wrote a paper on "Constitution and Minorities", 14 Feb, 2019.
- Presented a paper on "Status of Muslims in India: Discrimination and Exclusion of Muslims in Education". 4-5 Mar, 2019.

## Fr. MARTIN PUTHUSSERRY

### Presentations on Labour & Migration

S. No.	Date(s) / Month	Place	Type of Programme	Presentation Topic
1	1/5/18	ISI-B	Socio-Cultural Analysis	Distress labour migration in India
2	31/5/18	ISI-B	RLHP, Mysore: Inter-State Migrant workers	Issues faced by inter-state migrant workers

3	23/6/18	SJ Evening College, Blre	Presentation	Discourse on Refugees and Migrants
4	9-11/9/18	Don Bosco, Delhi	Asia Pacific Migration Conference: Religious & Migration	Vulnerabilities of Migrant Workers in South India
5	30/3/19	Sameeksha, Kalady, Kerala	Kerala State migration consultation	Key note address on issues in working with migrants in Kerala

### Participation related to Labour & Migration

S. No.	Date(s) / Month	Place	Type of Programme
1	22/4/18	Jeevika-MOS, Kozhikode	Consultation on work with Migrants
2	17/6/18	Madivala, Bangalore	Nepali gathering organised by BNSCC
3	26-27/6/18	Chennai	JMS evaluation and 3 months Prog planning with staff and SN Scholastics
4	1/7/18	Perumbavoor, Kerala	Group formation of Odiya Catholic migrants in Perumbavoor
5	8/7/18	Hyderabad	Meeting of Adivasi migrants from Jharkhand
6	9-13/7/18	Satyodayam, Hyderabad	South Zone JESA Meet and discussion on migration works
7	15/7/18	Jigani, Bangalore	Assam Adivasi migrants' meeting

8	4-5/8/18	MOS, Kozhikode	Programme Planning
9	7/8/18	ODP, Mysore	Programme planning for Migrant Workers
10	17/11/18	KROSS, Bangalore	CBCI Labour Commission Meeting
11	22/2/19	Good Shepherd, Bangalore	Kandhamal Day
12	31/3/19	Vidyaniketan, Thumba, Trivandrum, Kerala	Meeting with Migrant workers

### **Mr. RICHARD GONSALVES**

#### **May 2018:**

- Arranged and organised 2 days training program for domestic worker leaders and staff of RLHP in ISI-B

#### **July 2018:**

- Resource person and taken classes (every Monday one hour) for MSW students of St. Joseph's college on unorganized sector schemes and conducted small research on schemes of unorganized workers and its benefits. Later this was submitted to labour department.
- On 7<sup>th</sup> July attended the inauguration of Midday meal scheme in St. Aloysius College. Bangalore.

#### **August 2018:**

- On 13<sup>th</sup> given training program for Domestic workers on unionization and its importance in RLHP, Mysore.
- Presented a paper in national Seminar (18 & 19) on 'labour migration in the post liberalization era (1991)'
- On 24<sup>th</sup> organized Orientation program for St. Aloysius College MSW students in ISI-B

### **September 2018:**

- On 20<sup>th</sup> & 21<sup>st</sup> attended the Seminar on bonded labour organised by IJM in St. Joseph's College.
- On 27<sup>th</sup> attended the program on 'Bate Aman Ki' in Freedom park, Bangalore

### **October 2018:**

- From 17<sup>th</sup> to 22<sup>nd</sup> visited to Kerala, to help in completing the Fr. Martin (Ph.D) survey and data collection

### **November 2018:**

- From 6<sup>th</sup> to 12<sup>th</sup> visited to Kerala, to help in completing the Fr. Martin (Ph.D) survey and data collection
- On 16<sup>th</sup> November 2018, conducted one-day awareness sessions for NSS students from St. Joseph's Arts and Science College in their rural camp held in Mahadevapura, Mandya district
- On 20<sup>th</sup> November, 2018 conducted the session for Domestic workers and Staff members of RLHP in Mysore
- Participated in AP & TS Cultural meet.

### **December 2018:**

- On 7<sup>th</sup> December participated in Mukti Forum meeting to discuss on bonded labour in Karnataka
- Participated in Human Rights week celebration
- From 17<sup>th</sup> to 22<sup>nd</sup> visited to Kerala, to help in completing the Fr.Martin (Ph.D) survey and data collection.
- Most of the days in December spent on supporting and helping to file writ case for the Migrant workers in Thuberhalli.

### **January 2018:**

- Applied 34 labour cards of Construction worker's verification and process done...
- Visiting to different departments and meeting officials for restoring electricity and water supply in Thuberhalli.

## **February 2018:**

- On 1<sup>st</sup> handled session for KRCBC members on labour laws and its implications in Madakeri.
- On 2<sup>nd</sup> took session on RTE, RTI, Minimum Wage, Provident fund and ESI acts for ODP NGO staff and SHGs members in Mysore.

## **March 2018:**

- 27<sup>th</sup> February to 1<sup>st</sup> March attended the National PUCL convention in Bangalore.
- From 25 to 29 March attended Research Methodology course in ISI-B

## **DR. ALWYN PRAKASH D'SOUZA**

### **Programs Organized/Conducted**

- Gave an orientation program for Carmel School staff in Nanjangud on 24-25 May, 2018
- Conducted an orientation program for St Mary's School staff in Ganjam on 23<sup>rd</sup> June, 2018
- Facilitated an orientation program for the PUC students of Loyola College, Manvi on 29-30, June 2018
- Gave a talk to Bannerghatta CRI unit on 'Response to the Present Challenges for Minorities and Educational institutions in India' at Carmel Academy Bengaluru on 29<sup>th</sup> July, 2018
- Took a session on 'Introduction to Human Rights' to Students of St Joseph's College of Law on September 1, 2018
- Organized a day long program for the 22 Students from Bavarian Universities in collaboration with St Joseph's Institute of Management, Bengaluru on September 4, 2018
- Facilitated a session on 'India's Political and Economic Situation Today' in Kannada to the members of Sanchaya Nele group in Bengaluru on September 8, 2018
- Took a class on 'Development of Human Rights' to Students of St Joseph's College of Law on September 15, 2018

- Conducted a session on 'UDHR and Indian Constitution' to Students of St Joseph's College of Law on September 22, 2018
- Took a session on the status of human rights defenders in India to Students of St Joseph's College of Law on November 3, 2018
- Conducted a session on social analysis for the Staff of St Joseph's Boys High School on November 16, 2018
- Facilitated a session on Human rights related violations to Students of St Joseph's College of Law on November 17, 2018
- Organized a planning meeting for the celebration of human rights day 2018 at SCM House on November 20, 2018
- Facilitated a planning meeting for the celebration of human rights day 2018 at St Joseph's College of Law on November 22, 2018
- Organized the ten-day event 'Human Rights Celebrations' at St Joseph's Institutions from December 1- 10, 2018

#### **Programs Attended/Participated**

- Participated in 'The Indian Advantage' Summit in Bengaluru on July 19-20, 2018
- Attended a talk on State Repression at UVCE campus, Bengaluru on July 21, 2018
- Attended CIVIC's consultation on "25 years of 74th Constitutional Amendment: Past & Future" at Senate Hall, Bengaluru on July 28, 2018
- Participated in the protest by the National Platform for Domestic Workers in Delhi on July 2, 2018
- Took part in the release and discussion on 'A Survey on Inter-State Migrants in Tamil Nadu' at Loyola College, Chennai on August 9, 2018
- Attended Fr.Claude Memorial lecture at St Joseph's Boys High School, Bengaluru on August 11, 2018
- Participated in the protest against GM food at FSSAI office, Bengaluru on August 13, 2018
- Took part in the Convention on "Freedom of Expression" to mark the first death anniversary of Gauri Lankesh in Bengaluru on September 5, 2018

- Attended the planning meeting of National Alliance of Peoples Movements (NAPM) at Chamarajpet on September 7, 2018
- Joined a fact finding team to study a case of electrocution in Bengaluru on September 18, 2018
- Participated in the Discourse on 'Higher Education Under Attack' at St Joseph's College, Bengaluru on September 19, 2018
- Attended the planning meeting of National Alliance of Peoples Movements (NAPM) at Chamarajpet on September 25, 2018
- Participated in the round table conference on 'Save Constitution Restore Democracy' at Bengaluru on October 31, 2018
- Joined the team of civil society group to discuss about the Solid Waste Management with the Additional Chief Secretary, Urban Development at Vikasa Souda Bengaluru on October 31, 2018.
- Participated in the round table discussion on 'A Review of 74<sup>th</sup> Amendment at UTC, Bengaluru on November 12, 2018
- Attended the book release program organized by CMASK and KDMV at NGO Hall, Bengaluru on November 13, 2018
- Took part in the Annual Catholic Think Tank meeting held at KROSS on November 19, 2018
- Attended the Dr Ambrose Pinto memorial lecture at St Joseph's College, Bengaluru on November 23, 2018
- Attended a program titled "Deciphering Aadhar" at SCM House on November 24, 2018
- Participated in an event to celebrate the 'Constitution Day' at Bharatiya Vidya Bhavan on November 26. 2018
- Attended one-day workshop on 'Using the Law for Dalit Struggles" at SCM House on December 8, 2018
- Attended a seminar on teaching and learning constitution at St Joseph's College of Law on 30<sup>th</sup> January, 2019
- Participated in the national convention of PUCL at ISI-B from 28<sup>th</sup> February to March 1, 2019

- Attended the national convention of NAPM at Sewagram from March 3-5, 2019

## **MS. KANCHANA**

### **Programmes organized**

- Jointly organised the International domestic worker's day with the members of Karnataka Gruha Karmikara Vedike members at Indian Social Institute, Bangalore on 18.6.2018
- I organised field visit Migrant community in Kajakanalli with Mr. Christian Tasso from international Catholic Migration Commission (ICMC), Geneva on 5<sup>th</sup> November 2018
- I organised Slum Exposure Visit on 11 Dec, 2018. St. Xavier's College, Palayamkottai, Tamil Nadu. Ambedkar slum with the support of Women's voice.
- On 26<sup>th</sup> November, I organized very marginalised school going 5 children scholarship from Global Concerns India Rs. 15,000/- each child got Rs.3000/- from different areas surrounding the Benson Town Institute.
- On 2<sup>nd</sup> December I organized food to 200 slum children, government school children and children from an orphanage. The afternoon lunch was sponsored by the Ashok Nagar Police Station.
- On 7<sup>th</sup> February 2019 I organized NGO'S and SC/ST Community to participate NCDHR has analyzed the 2019-20 budget with the special focus on SCs and STs at ISI-B

### **Programs attended/participated**

- "The Karnataka Domestic Workers Movement" participation in the Dharana of the Domestic Workers and to give public awareness program on 4<sup>th</sup> July at Town Hall.
- On 23, 24 June ISI Partners Cards Cultural Mala at Puducherry
- Participated Domestic Workers Movement did the protest at Town Hall.
- Attended "St Aloysius Degree College, formal inauguration of the Scheme of Mid-day meal" July 1<sup>st</sup> 2018
- Participated Dr. Fr. Ambrose Pinto SJ Memorial Lecture on Friday, July 13<sup>th</sup>, 2018. at St Aloysius Degree College
- On 9<sup>th</sup> Indian coming out day celebrations of the yearly Balloon a Releasing Event at PAYANA Participated



- Attended CIVIC's consultation on "25 years of 74<sup>th</sup> Constitutional Amendment (CA): Past & Future" and 25<sup>th</sup> Anniversary celebration of CIVIC on July 28<sup>th</sup> 2018
- Participated in the protest by the National Platform for Domestic Workers in Delhi on August 2, 2018.
- On 5<sup>th</sup> September I participated Protest to condemn assassination of the senior Journalist Gouri Lankesh.
- On 22<sup>nd</sup> September attended "Proportionate Electoral System- An Alternate System for India"
- On 24,25<sup>th</sup> September I participated National Federation of Dalit Women at ISI-B.
- On 23<sup>rd</sup> November I attended Fr. Ambrose Pinto SJ Memorial Lecture at St. Joseph's College.
- On 9<sup>th</sup> February 2019 I participated Food and Culture discussion at Jai Bheem Bhawan
- On 22<sup>nd</sup> January 2019, Rohith Vemula film Screening "WE HAVE NOT COME HERE TO DIE" at ISI.
- Save the construction –save INDIA at St Joseph College on 23<sup>rd</sup> march
- For an interactive session with Rajdeep Sardesai on his book "NEWSMAN" & current affairs. On 8<sup>th</sup> March at ISI-B.

### **Ms. SAGAYA SHANTHI**

- Chief Guest at Mahaveer Jain College "Go Green" programme on July 21<sup>st</sup> 2019
- Attended the Women Scholar training for the Campaign for Electoral Reforms on 3<sup>rd</sup> and 4<sup>th</sup> August 2019
- Attended the South India consultation for Trans men on September 1<sup>st</sup> 2018 at Himalaya hotel, Bangalore.
- Conducted a one-day workshop on "Constitutional Rights for Women" at Shimoga on 18<sup>th</sup> October 2018.
- Attended the National Conference of the Campaign for Electoral Reforms on 27<sup>th</sup> November 2018.

- Facilitated the screening of “We have not come here to die” at Aloysius College on 21<sup>st</sup> January 2019
- Conducted a training on POSH for the staff of First Step garments at Hosur on 28<sup>th</sup> January 2019.
- Presented a paper on “Resistance to Gender injustice – Role of Minorities” at the Seminar on Contribution of Minorities in Nation Building on February 2<sup>nd</sup> 2019
- Attended the one billion rising conducted by NAWO on March 2<sup>nd</sup> 2019
- Presented a paper on “Critical thinking on Paulo Freire’s critical pedagogy and its educational implications” during the two-day regional seminar on Education, Empowerment and Emancipation” conducted at Indian Social Institute on 4<sup>th</sup> & 5<sup>th</sup> March 2019.
- Was the Chief guest at the Women’s Day Celebrations at Nava Chetana, Lingsugur on March 16<sup>th</sup> 2019.

#### **Mr. CHAND PEER**

Seminar, Training, Workshop, etc. – conducted

- REVIEW MEETING of Out-reach Units of Andhra Pradesh & Telangana State on 12 April 2018 at Guntur.
- TRAINING ON SOCIAL ANALYSIS for the first year students of Theology at Vidya Jyothi College, New Delhi on 10-13 July 2018.
- Leadership training on 16 October 2018 at NBCLC, Bangalore
- Seminar on DEVELOPMENT & ENVIRONMENT for the students of St. Loyola Yomiuri College, Bijapur on 10 November 2018

#### **Seminar, Training, Workshop, Meeting, etc. – attended**

- Central committee meeting of Karnataka communal harmony forum 24 June 2018 at SMSSS, Shimoga
- Panel discussion on equitable access to knowledge at faculty hall, iisc, bangalore on 23 october 2018
- Roundtable discussion on the reports on western ghats, organised by karnataka komu souharda vedike on 6 december 2018 at legislators’ house, vidhana soudha, bangalore.

- Memorial seminar on the life & works of a renowned kannada litterateur ja. Ho. Narayana swamy at kannada sahitya parishat bhavan, hassan on 23 december 2018
- Lecture on implications of ipcc special report on global warming by dr. Mikiko kainuma on 11 january 2019 at csp seminar hall, iisc, bangalore.
- Lecture on the light at the end of the tunnel – phenomena and models to guide us by prof. Arthur eisenkraft on 12 january 2019 at mother tekla auditorium, bangalore organised by azim premji university
- Seminar on conversations of constitution organised by department of social welfare, government of karnataka on 22 january 2019 at hotel lalit ashok, kumara krupa road, bangalore.
- Seminar on the contribution of government schools in the field of education organised by karnataka state commission for the protection of children's rights on 30 January 2019 at scmi, bangalore
- Lecture on new economy of new India by sanjeev sanyal at faculty hall, Indian institute of science on 4<sup>th</sup> February 2019.

### **Solidarity Action**

- Inaugural function of save constitution campaign organised by Karnataka forum to save the constitution on 5 April 2018 at Sirsi, Uttara Kannada district.

## 5.0 OUR TEAM

” If you want to go fast, go alone. If you want to go far, go together”



Fr. Terence Farias, SJ  
**Superior**



Dr. Selvaraj Arulnathan, SJ  
**Director**



Fr. Francis D'Souza, SJ  
**Administrator**



Dr. Alwyn Prakash D'Souza SJ,  
**Head, Human Rights & Training**



Mr. Chand Peer  
**Karnataka & Kerala Out-reach Unit**



Fr. Martin Puthusseray SJ  
**Head, Labour & Migration Unit**



Dr. S. Lourdunathan  
**Head, Research Unit**



Mr. Richard C Gonsalves  
**Programme Manager, L&M Unit**



Ms. Sagaya Shanthi  
**Womens Unit**



Mr. Karuna Rao  
**AP & Telangana Out-reach**



Ms. AM Kanchana  
**Assistant, HR & Training Unit**



Ms. Roshni Peter  
**Assistant Librarian**



Ms. Christiana  
**Accountant**



Ms. Maria Roslyn Sheela  
**Secretary, Director Office**



Ms. Mary Joyce  
**Receptionist**



Mr. Arul Prakasam  
**Tamil Nadu & Puducherry Out-reach Unit**



Mr. Shujayathulla  
**Research Assistant**



Mr. Varkey  
**Residence Manager**



Mr. Joseph Sunil Raj  
**Residence Desk**



Ms. Selvi  
**Support Staff**



Mr. Velan  
**Support Staff**



Mr. Moses  
**Support Staff**



Ms. Lakshmi  
**Support Staff**



Mr. Sagaya Mary  
**Support Staff**



Ms. Sandhyagu  
**Support Staff**



Mr. Anthony Raj  
**Support Staff**



Ms. Faridha  
**Support Staff**



Mr. Francis Xavier  
**Support Staff**



Ms. Yashodha  
**Support Staff**

## EXTERNAL PROGRAM

- **Governing Board Members**

- |                                |                   |
|--------------------------------|-------------------|
| 1. Dr. George Pattery SJ       | President         |
| 2. Dr. Terence Farias SJ       | Vice- President   |
| 3. Dr. Selvaraj Arulnathan SJ  | Secretary         |
| 4. Dr. Stanislaus D'Souza SJ   | Member            |
| 5. Dr. Danis Ponniah SJ        | Member            |
| 6. Dr. Denzil Fernandes SJ     | Member            |
| 7. Dr. Stanislaus Jebamalai SJ | Member            |
| 8. Prof. Babu Mathew           | Member            |
| 9. Mr. LukoseVallatharai       | Member            |
| 10. Ms. Brinda Adige           | Member            |
| 11. Fr. Francis D'Souza SJ     | Permanent Invitee |

- **General Body Members**

12. Dr. Benny Chiramel SJ
13. Fr. P. S. Amalraj SJ
14. Dr. Alwyn D'Souza SJ
15. Fr. Martin Puthussery SJ