

Labour &
Migration
Unit





CONTEXT OF
DISTRESS
MIGRANTS



OPPORTUNITIES



CHALLENGES



GOAL



STRATEGIES



PRGRAMMATIC
DIRECTIONS



REQUIRED HUMAN
RESOURCES



NAME OF THE
UNIT

Context and issues of the distress migrants in South India

Reality: Accelerated distress labour migration towards south India.

Source: Agrarian crisis and lack of employment opportunities at source

Destination:

- Job opportunities and higher wages in southern states
- Non-portability of entitlements resulting in deprivation of basic needs and discriminations of different kinds.
- Gender discrimination and exploitation of women migrant workers
- Lack of educational opportunities for the children of migrants
- Wage theft, lack of civic amenities, health hazards, sickness, accidents, deaths, etc
- Exploitation by brokers and contractors

Opportunities to accompany the migrants for the institute

- Organisations initiating working with migrants at the grass-root level
- In the last few years some provinces and religious congregations have initiated work among the migrants.
- Academic institutions interested in issues of migration
- Most of the staff have good intention to work but lack skills and capacities

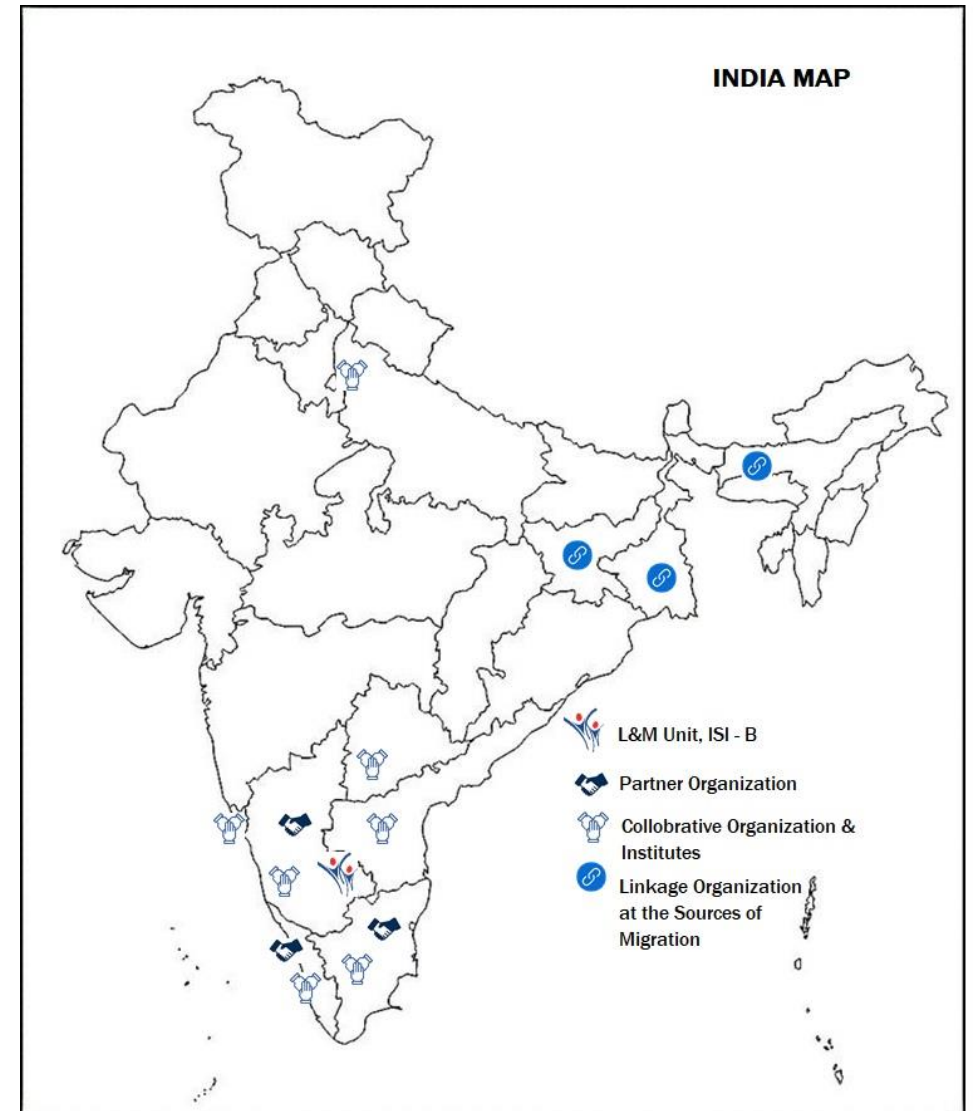
Challenges in accompanying

- Language barriers for those wish to work with migrants
- Strong regionalism and cultural domination over migrants in southern states
- Difficulty in focussing specific migrant groups
- Floating nature of the target groups



Goal

The Labour and Migration Unit evolves into South Indian Regional Resource centre / unit to expand opportunities to work for the integral development of inter-state and intra-state distress migrants in partnership with field-based organisations, academic institutions and advocacy organisations.



Objectives / Strategies

- Partnership building and capacity development of NGOs and CSOs in Southern states
- Exploring and facilitating collaboration and networking, especially between source and destination organisations.
- Promoting grassroots policy advocacy actions and generating quality academic discussions on critical issues related to migrants.
- Developing training and process documentation modules / guidebooks and intervention methodologies



1. Partnership building & capacity development of NGOs & CSOs in Southern states

• Programmes:

- Organising trainings for different categories of NGO/CSO staff – Advanced; basic; specialised skills
- Exploration and consultations to motivate potential NGOs working on human trafficking and with migrants and building partnership
- Promoting / preparing volunteers / interns to work with field-based organisations and assist migrants in times of emergency.

2. Exploring and facilitating collaboration and networking, especially between source and destination organisations

- **Programmes:**

- Facilitating periodic consultations among organisations at sources and destinations
- Establishing organic linkages between source and destination organisations
- Identifying new organisations working or willing to work on migration and human trafficking.
- Exploring and collaborating with international institutions / programmes to strengthen mutual learning

3. Promoting grass root policy advocacy actions and generating quality academic discussions on critical issues related to migrants

- **Programmes:**

- Organising joint seminars with academic institutions
- Organising / conducting joint micro action researches on critical issues
- Organising awareness sessions among college students
- Creating reflection circles among NGOs / CSOs / Church / Religious groups

4. Developing training and process documentation modules / guidebooks and intervention methodologies

- **Programmes:**

- Preparing resource materials - Videos, documentaries, training modules, documents
- Developing tools for documentation – profile, linkages, emergency issues, entitlements etc
- Gathering and documenting resource materials such as books, articles and unpublished materials

Other Interventions

- Pastoral care of migrants in collaboration with Bangalore Archdiocesan commission
- Facilitating and supporting in cultural gatherings and celebrations of migrants



8. Human Resources required:

- Suggested: Trainer, documentation specialist, PRO and communication skills (Legal advisor, researcher etc could be part-time or outsourced staff). Once the programmatic direction is finalised, we will work on required human resources.

9. Name of the unit:

- Labour and Migration Unit; Migration Unit. Currently the institute is working with distress migrants and not on labour issues. How should we name this unit?



Thank You