



# SOCIAL INCLUSION AND DEMOCRACY

## Draft

# Context

Discrimination and Exclusion

Gender discrimination and violence

Less knowledge about rights, entitlements

Shortage of informed n knowledgeable leaders

Student community- less interested/ignorant

Growing physical violence

Minimum participation n representation in PRIs

# Opportunities for the Institute

Credibility and contacts with NGOs/CSOs/Jesuit centers

Contacts with activists/lawyers/journalists

Open minded grass root NGOs/CSOs n leaders among them

Openness among Institutions to strengthen democratic ideals

Organic relationship among HR organizations

ISI is one of the nodal agencies to strengthen civil space

# Challenges for the Institute

Lack of coordination, sometimes competition among NGOs

Difficulty in identifying some good field partners- eg Kerala

Expectation from field NGOs towards 100% subsidized pr'ms

Fear to freely express one's opinion-

Shrinking civil society space

## GOAL

Building organic, knowledgeable and inclusive leaders / cadres / citizens, with special focus on youth, women, community leaders and teachers, who will lead changes in rural communities and in urban/rural institutions, in partnership with field-based organizations, educational institutions and CSOs.

# Strategies and programmatic directions

1. Building informed and knowledgeable grass root level cadres/ community leaders in rural areas in partnership with NGOs

Organizing systematic cadre and capacity building of youth / women to become community leaders in rural areas

Motivating and equipping cadres to respond to critical issues in their localities

Organizing trainings for panchayat leaders in select areas

# Strategies and programmatic directions

## 2. Strengthening citizenship and democratic ethos among students and teachers in institutions

Organizing workshops/trainings for students/teachers on constitutional values and social issues

Initiating constitution/democracy clubs-motivating them to organize events/competitions-

Organizing periodic courses on socio-cultural analysis

# Strategies and programmatic directions

## 3. Collaborating, strengthening and expanding civil society space

Regular discussions / talks / reflections and film screening sessions along with and for CSO/NGOs on current issues

Functioning as facilitator to bring together NGOs on thematic issues to discuss and respond to critical issues

Providing space for informal gatherings/discussions

Facilitating, supporting and partnering with NGOs and movements in fact finding studies



# Strategies and programmatic directions

## 4. Documentation, preparation of training modules and dissemination

Preparing resource materials, training modules and toolkits and social media products.

Publication of articles/books on current issues

Publishing success stories and best practices